



**Inter University Centre for Teacher Education (IUCTE),  
Banaras Hindu University,  
Varanasi**

**Advertisement No. 02/2022  
Non-Vacation Academic Post(s)**

Tel. :(0542) 2368823, Email :director*iucte*.rec@gmail.com  
Website: <https://www.iucte.ac.in>

**IMPORTANT DATES:**

Last Date for Online submission of Application form alongwith Application Fee payment & Application Forms PDF download : 30.09.2022.

Last date for submission of hard copy of downloaded application form along with all the enclosures: 08.10.2022 upto 05:00PM

A non-refundable Application Fee of Rs. 1000/- through online from the candidates of UR, EWS and OBC categories shall be charged. No application fee shall be charged from the candidates of SC, ST, PwDs categories and Women Candidates. The application fee is to be paid through the payment gateway by online Internet Banking/Debit Card/Credit Card/UPI etc.

APPLICATIONS are invited from the *Indian Citizens* in the online form available at the recruitment portal of website <https://www.iucte.ac.in> of Inter University Centre for Teacher Education (IUCTE), BHU for the Non-Vacation Academic posts as per the Pay Level and Pay matrix indicated below. The Application form is to be filled online <https://www.iucte.ac.in> and downloaded hard copy shall be submitted to the office of the Senior Administrative Officer, Inter University Centre for Teacher Education (IUCTE), Sundar Bagia, Nariya-BLW Road, BHU, Varanasi-221005 by registered/speed post only.

Name of the Post	Post Codes	Academic Level	Pay Matrix
Professor	1001 to 1003	Academic Level-14	RS. 1,44,200-2,18,200
Associate professor	2001 to 2006	Academic Level-13A	RS. 1,31,400-2,17,100
Assistant professor	3001 to 3007	Academic Level-10	RS. 57,700-1,82,400

Post Code	Name of the Post with Specialization	No. of the Posts
1001	Professor (Computer/ICT in Education)	01 (UR)
1002	Professor (Education/Higher Education Policy)	01 (UR)
1003	Professor (Open to All Subjects)	01 (UR)
2001	Associate Professor (Arts/ Humanities/ Social Sciences)	01 (UR)
2002	Associate Professor (Computer Applications/ ICT/Engineering/ Educational Technology)	01 (UR)
2003	Associate Professor (Education)	01 (UR)
2004	Associate Professor (Life Sciences)	01 (OBC)
2005	Associate Professor (Management)	01 (UR)
2006	Associate Professor (Physical Sciences)	01 (UR)
3001	Assistant Professor (Arts and Humanities Teaching-Education)	01 (UR)
3002	Assistant Professor (Arts/ Humanities/ Social Sciences)	02 (UR)
3003	Assistant Professor (Commerce)	01 (OBC)
3004	Assistant Professor (Life Sciences)	02 (UR)
3005	Assistant Professor (Management)	01 (SC)
3006	Assistant Professor (Physical Sciences)	01 (OBC)
3007	Assistant Professor (Physical Sciences)	01 (UR)

UR= Unreserved, OBC= Other Backward Classes, SC= Scheduled Castes, EQ: Essential Qualification, DQ: Desirable Qualification

**Essential and Desirable Qualification for Teaching Positions:**

**Post of Professor(s): For Post Code (s): 1001 to 1003, Academic level- 14, Pay Matrix Rs.1,44,200-2,18,200.**

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix-II, Table-II of UGC Regulations, 2018 as amended from time to time.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years" experience.

**Post of Associate Professor(s): For Post Code (s): 2001 to 2004 and 2006, Academic level- 13A, Pay Matrix Rs. 1,31,400-2,17,100.**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix-II, Table-II of UGC Regulations, 2018 as amended from time to time.

**Note: For Post Code-2003 Associate Professor (Education) means Teacher Education.**

**Post of Associate Professor(s): For Post Code (s): 2005, Academic level- 13-A, Pay Matrix Rs. 1,31,400-2,17,100.**

- i) Ph.D. degree in the relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.  
AND
- ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.  
AND
- iii) Minimum 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.

**Post of Assistant Professor(s): (Post Codes: 3001 to 3004 and 3006-3007) Academic Level-10, Pay Matrix Rs. 57,700-1,82,400:**

**E.Q.:**

A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil, Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from ET/SLET/SET:

*Provided,* the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminar sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University

Ranking (at any time) by anyone of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the ShanghaiJiao Tong University (Shanghai).

**Note:**

*The Academic score as specified in Appendix-II, Table-3A of the UGC Regulations, 2018 as amended from time to time shall be considered for short listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**D.Q. A minimum four years teaching experience in the relevant subject/ field/ area in a University Teaching Department.**

**Post of Assistant Professor(s): (Post Codes: 3005-Management) Academic Level-10, Pay Matrix Rs. 57,700-1,82,400:**

Ph.D. in Management and Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C.A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's Degree and with Four Years Teaching experience in a University Teaching Department.

**D.Q. A minimum four years teaching experience in the relevant subject/ field/ area in a University Teaching Department.**

### **General Instructions to the Candidates**

1. **Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.**
2. IUCTE, BHU is following the qualification in accordance with UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 and Gazette Notification dated 11.10.2021 regarding the Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor with effect from 01.07.2023; the essential qualification as prescribed by NCTE/AICTE and its amendments from time to time.
3. **For Assistant Professors:** The Academic score as specified in Appendix II (Table 3A) of the UGC Regulations, 2018/ AICTE Regulations, 2019 shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview as prescribed in the UGC Regulations, 2018/ AICTE Regulations, 2019. However, candidates fulfilling the Desirable Qualification (DQ) shall be given preference for being called for the interview.
4. **For Associate Professors and Professors:** The Short listing of the candidates shall be governed based on Academic and Research score as prescribed under Appendix-II (Table 2) as per UGC Regulations, 2018 available on IUCTE website.
5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991 as per UGC Regulations, 2018.
6. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the SC/ST/Physically Disabled Persons as per UGC Regulations, 2018.
7. The job description of each position has been uploaded on the IUCTE, BHU website [www.iucte.ac.in](http://www.iucte.ac.in) which may be taken into consideration before applying for the advertised post(s).
8. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
9. Applicants shall first register on the Recruitment portal on the IUCTE, BHU website, after which, they can fill up the prescribed online application form. Separate applications shall be submitted for different positions.
10. Before starting to fill up the form, please ensure that you have the following: A scanned copy of photograph, signature, caste/tribe/community certificate (if any), educational qualifications and experience related documents in JPEG/JPG format, digital copies of publications for uploading. The photograph should not exceed 50 kb and other documents should not exceed 100 kb.
11. While filling the online application, if the browser closes unexpectedly or if the candidate is logged out, he/she may use the login information sent to his/her email to login again.
12. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications form will be taken into account for deciding eligibility and/or short-listing. Uploading digital copies of publications is essential. Filling all mandatory fields is required to make your application complete.
13. Incomplete applications will not be entertained and will be summarily REJECTED.
14. There are several Tabs in your application. After completing each tab, you should click on 'Save' button to save the information and move to the next tab. After filling all tabs, the candidate can finally submit his/her application. Please note that you cannot make any changes after submitting the application form.
15. In case of any technical problems, please send an email to [directoriucte.rec@gmail.com](mailto:directoriucte.rec@gmail.com)
16. On successful submission, the applicant will come across a link for paying application fee and after the Payment the candidate may download a PDF of the application, which he/she will have to print and send to IUCTE, BHU after signing it and having it forwarded by his/her employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach IUCTE, BHU by the last date mentioned at **Clause no. 36** of General Instructions.
17. Submission of printout of the PDF duly signed along with all enclosures is mandatory without which the applications may not be considered for further processing. Candidates must send self-attested copies of certificates, mark-sheets from matriculation (10th Standard) onwards in support of the qualifications, reprints of publications and certificates in support of their research score claimed for the post along with the hard copy of the application form.
18. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Good Academic Record for all teaching positions shall be as defined as per UGC norms.
19. Relevant grade which is regarded as equivalent to 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
20. Candidates belonging to SCs/STs/OBCs/EWSs/PwBDs category should submit proper caste/tribe/community certificate as per the proforma prescribed by the Govt. of India.
21. Any corrigendum/ changes/ updates related to the recruitment process shall be available on official website of the IUCTE, BHU [www.iucte.ac.in](http://www.iucte.ac.in)
22. Relaxations and concessions for SCs/STs/OBCs will be applicable in accordance with reservation policy of the GoI/MoE/UGC and subsequent clarification/directives issued from time to time to this effect.
23. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.

24. Appendix-II, Table-2 and Table- 3(A) printed on page no. 105 and 107 of the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 is available on IUCTE, BHU website i.e. [www.iucte.ac.in](http://www.iucte.ac.in)
25. Academic/Research Score will be used only to shortlist the applications. Selection will be based on performance of candidate in the interview.
26. For teaching positions recruitment process shall be done as per Bye-Laws approved by Governing Board of the IUCTE, BHU which may be seen on the portal of the Recruitment Cell on the IUCTE, BHU website.
27. The Bye-Laws governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment Cell on the IUCTE, BHU website.
28. The IUCTE, BHU shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
29. *The IUCTE, BHU reserves the right to withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The University may, at its discretion, fill up any future vacancy belonging to SC/ST/OBC/EWSs/PwBDs as per roster point out of the available candidates. The number of positions is thus open to change. The IUCTE, BHU may relax/review the qualification/ experience and age limit at its discretion at any stage and in case of candidates with exceptional merit.*
30. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the IUCTE, BHU reserves right to modify/withdraw/cancel the appointment without any communication made to the candidate. However, under the hazardous situation, the above conditions may be relaxed.
31. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the IUCTE, BHU shall be final.
32. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered.
33. Canvassing in any form will be a disqualification.
34. No interim correspondence shall be entertained.
35. Those who are in the employment should rout their application through proper channel. In case their application is not forwarded by their employer, the candidates are required to produce NO OBJECTION CERTIFICATE at the time of interview, failing which the candidates shall not be interviewed.
36. The UGC Regulations, 2018, AICTE Regulations, 2019 and Specialization and Job Description of the posts has been uploaded on the '*Recruitment Portal*' of IUCTE website [www.iucte.ac.in](http://www.iucte.ac.in) Before applying for any advertised post(s), the candidates are required to visit the aforesaid website for fulfilling her/his eligibility.
37. Hard Copy of the application along with all enclosures should be sent by SPEED POST only "**To, The Sr. Administrative Officer, Inter University Centre for Teacher Education (IUCTE), Sunder Bagia, Nariya-BLW Road, Banaras Hindu University, Varanasi-221005, U.P.**" The post Code & Post Name should be super scribed on the envelope. Only one application should be sent in one envelope. **Applications received after the last date will not be entertained in any case. IUCTE, BHU will not be responsible for any postal delay.**
38. **The eligibility of the candidate will be determined on the last date of online submission of application form i.e. 30.09.2022. The last date of submission of downloaded hardcopy of the duly signed application form along with all the enclosures shall be: 08.10.2022 till 05:00 PM by registered/speed post only.**

The details of the posts, essential qualifications, general instructions to the candidates etc. may be seen on the '*Recruitment Portal*' of our website [www.iucte.ac.in](http://www.iucte.ac.in)

Date: 02.09.2022

Sr. Administrative Officer,  
IUCTE, BHU