

## **Faculty & Non- Faculty Recruitment**

Under the aegis of NTPC Education and Research Society (NEARS), NTPC School of Business (NSB) was set up in the year 2014 with the aim to nurture human capital for the entire energy sector.

NTPC School of Business (NSB) has two AICTE approved programmes, namely, Post Graduate Diploma in Management – Executive (PGDM-E) and Energy Management (PGDM-EM). These courses are designed to enrich management learning and practice at all levels of decision making in the area of energy management. The focus on energy management consolidates to deliver knowledge and value-added academic and research enrichment services for sustainable development of the Indian economy.

NTPC School of Business places high value on research and inter-disciplinary contributions in several priority sectors via specific, purpose-driven energy groups, areas and research centres. NSB welcomes applications from the applicants with distinguished records of research, teaching, and impact on practice and policy.

As valued members of NSB, Faculty Chairs are expected to contribute in scholarly activities such as producing high-quality research, showing exceptional commitment to teaching, engaging in dialog with practice and policy, and being proactive members of the community. At Professor Level, candidates will be evaluated on their calibre and demonstrated excellence, while at Associate/ Assistant Professor Level; candidates will be evaluated on the potential to demonstrate excellence in the future.

NSB welcomes applications for the below mentioned Faculty & Non – Faculty positions for the school. The selection will be made based on a screening criteria and the candidate may be called for Interview, if deemed necessary.

NSB reserves the right of final selection and no correspondence will be entertained in this regard. Interested applicants fulfilling below criteria, may send their CVs/Resume at [hr@nsb.ac.in](mailto:hr@nsb.ac.in)

For inquiries or, to apply, please contact HR, NSB at [hr@nsb.ac.in](mailto:hr@nsb.ac.in) . Please apply by July 3, 2022.

### **I. Assistant Professor:**

#### **Eligibility:**

i) Master's degree with 60% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Candidate must have been awarded a Ph.D. Degree in relevant discipline. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

### **II. Associate Professor:**

#### **Eligibility:**

i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. A Master's Degree with at least 60% marks (or an equivalent grade in a point scale Wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/IIM Ahmedabad listed (A/B/C/D) journals /UGC listed journals.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

### **III. Professor:**

#### **Eligibility:**

A.

(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ IIM Ahmedabad listed (A/B/C/D) journals / UGC listed journals.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

OR

B. An outstanding professional with Ph.D. in relevant/allied/applied disciplines from academics/research institutions/industries, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated with documentary evidence.

*Applications required in the following areas of expertise.*

**A. General Management - Marketing & Operation Research Areas ( Faculty Positions – Asst. Professor / Associate Professor / Professor) – 2 Post**

- Qualification – Masters & PhD. in the area relevant discipline.
- Years of experience – 2 years Minimum
- Age – 27 Years and above

**B. Head ( Training and Placement) – (Non – Faculty Position) 1 Post**

- Qualification - The applicant should be Masters in any domain with good academic records/ MBA preferred.
- Age – 27- 35 Years (for deserving and more experienced candidates age may be relaxed)
- Years of Experience - Minimum experience of 5 Years in placement process of any esteemed institute
- Job specification-
  - a. Having excellent communication (oral & written) and Interpersonal skills.
  - b. Ability to create and build reciprocal relations with energy sectors players, Manufacturing industries, PSUs, MNCs and other organizations.
  - c. Ability to facilitate Industry / Institute interaction.
  - d. Positive attitude, proactive and optimistic nature.

**C. Business Development Officer – (Non – Faculty Position) 1 Post**

- Qualification – Technical Graduate and MBA in any discipline
- Age- 27 – 35 Years (for deserving and more experienced candidates age may be relaxed)
- Years of Experience – Minimum 5 years.
- Job specification-
  - a. Excellent verbal and written communication skills, including facilitation of group presentations.
  - b. Proficiency in Microsoft Office.
  - c. Setting goals and developing plans for new assignment and revenue growth for the institution.
  - d. Researching, planning, and implementing new target in the area of energy sector for consultancy assignments.

