

# LAKSHMI DEVI SHROFF ADARSH SANSKRIT COLLEGE

HARISHARNAM KUTIR, KALIRAKHA,

B. DEOGHAR-814112 (JHARKHAND)

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Advertisement No. 24/विज्ञापन /2021-22/06

Dated : 06/05/2022

## Notification of Vacancy for Recruitment of Teaching & Non-Teaching Posts

Lakshmi Devi Shroff Adarsh Sanskrit College, recognized as Adarsh Sanskrit Mahavidyalaya under the Scheme for financial assistance to institutions recognized as Adarsh Sanskrit Mahavidyalayas/Adarsh Shodha Sansthan being implemented by the Central Sanskrit University (Formerly Rashtriya Sanskrit Sansthan), Delhi under Ministry of Education, Government of India, invites applications from Indian nationals for recruitment to the following posts -

| Sl.No | Name of the Post and Pay Matrix Level  | No. of Vacancies     | Category                    |
|-------|--|----------------------|-----------------------------|
| I.    | Assistant Professor (Vyakarana)<br>Pay Band -III, Rs. 15600-39100 with AGP of Rs. 6000/-             | 02<br>(Teaching)     | OBC -01*,<br>Unreserved-01# |
| II.   | Post Graduate Teacher in Sanskrit (PGT)<br>Pay Band -II, Rs. 9300-34800 with Grade Pay of Rs. 4800/- | 01<br>(Teaching)     | Unreserved                  |
| III.  | Assistant<br>Pay Band -II, Rs. 9300-34800 with GP of Rs. 4200/-                                      | 01<br>(Non-Teaching) | Unreserved                  |

\* Other backward classes (OBC).

# Future Vacancy.

The applications should be submitted through offline only in the format given on institution's website '[www.ldsasmahavidyalaya.com](http://www.ldsasmahavidyalaya.com)' and also available at Central Sanskrit University's website '[www.sanskrit.nic.in](http://www.sanskrit.nic.in)' under Recruitment tab. A hard copy of the application duly signed by the candidate alongwith self-attested copies of relevant documents and prescribed application fee in the form of demand draft drawn in the favour of "Principal, Lakshmi Devi Shroff Adarsh Sanskrit College payable at Deoghar" should be sent to "The Chairperson (Management Committee), Lakshmi Devi Shroff Adarsh Sanskrit College, Harisharnam Kutir, Kalirakha, B. Deoghar-814112 (Jharkhand)" by Registered post or Speed post only.

### The applicants are advised to note following points:

Qualifications and other eligibility criteria for abovementioned Teaching and Non-Teaching posts, submission of application, procedure for applying and other terms and conditions are given here in this detailed notification for recruitment -

1. Schedule of submission of application is as under:-

- |      |  |                                 |
|------|--|---------------------------------|
| (i)  | Start Date of Submission of application  | : 06/05/2022                    |
| (ii) | Last date of receipt of Hard copy of application alongwith all required documents in the institution | : 27/05/2022 by 6.00 p.m. (IST) |

2. **Qualifications and other eligibility criteria for the post will be the same as per UGC/Government of India norms /Recruitment Rules of the Adarsh Sanskrit Mahavidyalaya and its amendments from time to time. Qualifications and other eligibility criteria for above mentioned Teaching and Non-Teaching posts are as follows -**

**I. ASSISTANT PROFESSOR (VYAKARANA) - 02 Posts [Unreserved- 01#, OBC -01\*]**

**Pay Scale** - Pay Band -III, Rs. 15600-39100 with AGP of Rs. 6000/-

**Upper Age Limit** - There is no upper age limit for the posts. However, the retirement age for the said posts is 65 years as per existing UGC norms/Govt. of India.

**Qualifications -**

**Essential - Eligibility (A or B):**

**Eligibility A-**

- i. Acharya/M.A. in Sanskrit Vyakarana or equivalent degree in the concerned/allied/relevant discipline, with at least 55% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.
- ii. The candidate must have cleared the National Eligibility Test (NET) in the concerned/allied/relevant discipline, conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
  - a. The Ph.D. degree of the candidate has been awarded in a regular mode;
  - b. The Ph.D. thesis has been evaluated by at least two external examiners;
  - c. An open Ph.D. viva voce of the candidate has been conducted;
  - d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
  - e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- iii. Ability to teach through Sanskrit medium.

**OR**

## **Eligibility B –**

- i. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top500 in the World University Ranking (at any time) by any one of the following:
  - (i) Quacquarelli Symonds (QS)
  - (ii) the Times Higher Education (THE) or
  - (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
- ii. Ability to teach through Sanskrit medium.

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations-2018, Notification dated 18th July, 2018 for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

### **Desirable -**

1. Research degree in concerned subject or published research work of outstanding value.
2. Knowledge of Methodology of Language teaching.
3. Knowledge of online teaching and basic computer applications
4. Teaching experience in concerned subject.

## **II. POST GRADUATE TEACHER IN SANSKRIT (PGT) -01 Post [Unreserved]**

**Pay Scale** - Pay Band -II, Rs. 9300-34800 with Grade Pay of Rs. 4800/-

**Upper Age Limit** - 40 years as on closing date of receipt of applications.

### **Qualifications:**

#### **Essential:-**

- i) Acharya / M.A. in Sanskrit or equivalent degree in the concerned/allied/relevant discipline, with at least 50% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university.
- ii) Shiksha Shastri / B.Ed. or equivalent degree.
- iii) Proficiency in teaching of Sanskrit.

#### **Desirable:-**

- i) Knowledge in Vedic Studies.
- ii) Vidyavaridhi or Ph. D. or published research work of outstanding value.
- iii) Knowledge of online teaching and basic computer applications
- iv) Teaching experience in concerned subject.

## **III. ASSISTANT - 01 Post (Unreserved)**

**Pay Scale:** Pay Band -II, Rs. 9300-34800 with Grade Pay of Rs. 4200/-

**Upper Age Limit-** 35 years as on closing date of receipt of applications. (Age Limit shall not apply to the regular employees of the ASMs/ASSs/ Central Sanskrit University/Central Government / State Government/Central Universities/ Universities/ Deemed to be Universities/ Other Central autonomous bodies/organisations/ Institutions/ Public Sector Undertakings /Reputed Corporates/Banks).

**Qualification:-**

**Essential:-**

- i) Graduate from a recognized University.
- ii) Five years' experience as UDC or equivalent in the grade of Rs. 5200-20200+GP Rs. 2400/- of any Central/ State Govt./ University/Private Institutions/ Public Sector Undertakings and other Central or State Autonomous Bodies or holding equivalent position in the reputed private institutions/ Corporate/ Bank with annual turnover of Rs. 500 crores.

(Note:The total emoluments (including all allowances)/CTC of the employees working in the private/public sector organizations shall be taken into account while deciding the equivalency of their pay/status with the afore-mentioned status/ pay scales of a government servant.)

- iii) Typing speed of 30 w.p.m in English or 25 w.p.m in Hindi or Bilingual on Computer.
- iv) Proficiency in Computer operation, noting and drafting.

**Desirable:-**

Knowledge of Sanskrit.

3. For the post of Assistant Professor each applicant will have to pay application fee i.e. Rs. 2,000/- ( Rs. 1,000/- for SC/ST/PwBD), for the post of PGT Sanskrit or Assistant each applicant will have to pay application fee i.e. Rs. 1000/- (Rs. 500/- in case of SC/ST/PwBD), which can be paid by Demand Draft drawn in favour of "**The Principal, Lakshmi Devi Shroff Adarsh Sanskrit College, Harisharnam Kutir, Kalirakha, B. Deoghar-814112 (Jharkhand) payable at Deoghar**" and sent to "**The Chairperson (Management Committee), Laxmi Devi Shroff Adarsh Sanskrit College, Harisharnam Kutir, Kalirakha, B. Deoghar-814112**" by Registered /Speed Post (**ordinary post or by hand will not be accepted**)).
  - a. The Candidate must super-scribe on the envelope as "**Application for the post of Assistant Professor/PGT Sanskrit/Assistant**".
  - b. The applicant will be solely responsible for the authenticity of the submitted information.
  - c. The institution shall not be responsible for any postal delay. Applications received after the last date shall not be considered. No correspondence regarding consideration of late application will be entertained.
  - d. **For separate post, separate application must be submitted alongwith requisite fee.**
4. Fees once paid will not be refunded.

5. The last date as prescribed above may be extended by the competent authority depending upon the exigency of the situation. Notification to this effect will be placed on web-site of the institution. So, the candidates are advised to visit the institution's website regularly.
6. Incomplete applications, without required self-attested copies of documents and received after the due date & time shall be rejected. In case the closing/last date of receipt of hard copy of application along with all required documents is a holiday, the next working day shall be treated as closing/last date.
7. Information relating to selection process, dates, minimum qualifications, experience, reservation, service conditions, emoluments etc. are available at institution's website. Candidates should keep visiting institution's website regularly for important announcement/information/corrigendum/notices and other details related to selection processes at various stages for filling up this vacant position.
8. Candidates already in service must submit their applications through proper channel. They may however send an advance copy, but if called for interview/written examination they must produce a "No Objection Certificate" from their employer. Further, these candidates should also submit a certificate from the employer or his/her authorized officer to the effect that no disciplinary proceedings are pending nor contemplated against him/her. Apart from this, the Vigilance Clearance Report shall also be furnished along with the application form or at the time of interview/documents verification.
9. The latest passport size photograph (2) of the candidates should be affixed to the application form.

**General conditions:**

1. The Adarsh Sanskrit Mahavidyalaya reserves the right to fill up or not to fill up the post without assigning any reason.
2. Candidates will have to present themselves for the interview/written exam/skill test at their own expenses.
3. Candidates should bring all certificates in original at the time of verification of documents/interview.
4. **The appointee will be the employee of Lakshmi Devi Shroff Adarsh Sanskrit College, Harisharnam Kutir, Kalirakha, B. Deoghar-814112 (Jharkhand), and not of the Government of India or Central Sanskrit University, Delhi. They will be governed by the provisions of the scheme framed and approved by the concerned authorities, as applicable from time to time.**
5. Applications/candidature of applicants are liable to be cancelled/rejected summarily at any stage of the recruitment process in the event of all or any of the following:
  - i. Applications being incomplete.
  - ii. Application made in the form other than the form available in the institution's website.

- iii. Any variation in the Signatures. ( All the signatures done on the Application Form and also on other Documents must be the same.)
  - iv. Fee not paid as per instructions.
  - v. Non-forwarding of Self Attested legible copies of all the relevant Certificates/Documents issued by the Competent Authority and clear self-attested photographs along with the hard copy of application in support of the information given in their Application about their Educational Qualifications, Experiences, Percentage of Marks obtained, Proof of Category etc..
  - vi. **Not having the requisite Educational Qualification/Experience/Category Status as on the closing date.**
  - vii. Incorrect information or misrepresentation or suppression of material facts.
  - viii. Non-receipt / Late receipt of the prescribed Application Form (Hard Copy) along with self-attested copies of the relevant documents.
  - ix. If the candidate is found using unfair means or adopting any malpractice at any stage of selection process.
  - x. Non-production of Original Certificates at the time of Verification of Documents.
  - xi. Any other irregularity.
6. Mere possession of eligibility conditions shall not entitle a candidate to be called for interview/written exam. **The date for determining the eligibility of all candidates in every respect shall be the closing date as prescribed in the advertisement for receipt of the applications.** In other words no candidate shall be called for interview/written exam if he/she does not possess the minimum qualification and experience etc. as on the closing date of the application for a particular post.
7. Apart from possessing the requisite qualification and experience as on the closing date of receipt of application prescribed in the advertisement, any relevant additional qualification and experience acquired after the closing date may be taken into account and may be given due weightage at the time of selection. The experience in different fields as prescribed in the eligibility criteria shall be calculated by taking into account either in one field exclusively or by counting more than one field as the case may be.
8. Applicants seeking reservation benefits available for SC/ST/ PwBD categories must submit the necessary documents justifying the claim of respective reservation as per Government of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government and should be digitally verified.
9. Acceptance of documents/certificates/claims etc. submitted by an applicant will be subject to their verification by the competent authorities/sources. If, any claim/certificate/document is found to be false/fake/incorrect/mollified at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to cancellation of his/her appointment, if already appointed.

10. The person appointed against any post shall be governed by the SCHEME FOR FINANCIAL ASSISTANCE TO INSTITUTIONS RECOGNISED AS ADARSHA SANSKRIT MAHAVIDYALAYAS/ADARSH SHODHA SANSTHANS, the service conditions/method of recruitments as amended from time to time and resolutions of the Management Committee of the institution and rules of the Government of India/ Guidelines of the UGC, as case may be, adopted by the institution from time to time.
11. The relaxation in deserving cases shall be provided as per the Rules/Guidelines prescribed by Government of India/UGC/institution from time to time.
12. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the institution may require, as per rules.
13. The Candidates should keep a copy of Application printout alongwith fee submission receipt for their future reference.
14. The institution reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent mistake in the process of selection as may be detected even after issue of appointment letter.
15. The institution reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any error etc., for which the candidates are advised to be in the lookout for announcements in the website.
16. The select panel of candidates of this recruitment process will be valid for one year.
17. The institution reserves the right to withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
18. The institution reserves the right to reject any application without assigning any reason thereof.
19. Interim enquiries shall not be entertained.
20. Statutory Warning: Selection in the institution is free, fair and merit basis. Any attempt to influence the selection process detected at any stage is liable to lead to termination of candidature of service and legal action against the concerned individual will be initiated.
21. Canvassing in any form will be a disqualification.
22. In case of any dispute, any suite or legal proceeding against the institution, the territorial jurisdiction shall be Hon'ble Courts in Jharkhand.

**The Chairperson**  
(Management Committee),  
Lakshmi Devi Shroff Adarsh Sanskrit College,  
Harisharnam Kutir, Kalirakha,  
B. Deoghar-814112 (Jharkhand)