



तमिलनाडु केन्द्रीय विश्वविद्यालय

(संसद द्वारा पारित अधिनियम 2009 के अंतर्गत स्थापित)

CENTRAL UNIVERSITY OF TAMIL NADU

(Established by an Act of Parliament, 2009)

नीलकुडी / Neelakudikongalancheeri,

तिरुवारूर / Thiruvavur - 610 05

☎ : 04366- 277499/277256 / email: recruitmentteaching@cutn.ac.in

RECRUITMENT ON TEACHING POSTS

Advertisement No. CUTN/T/02/2022

Dated: 16.02.2022

CUTN invites applications through **Samarth portal** from eligible candidates for the following posts to be filled by direct recruitment on regular basis:

Sl. No	Subject Code	Department	Professor (Academic Level 14)	Associate Professor (Academic Level 13A)	Assistant Professor (Academic Level 10)
1	APY	Applied Psychology	-	UR - 1	-
2	CHM	Chemistry	-	UR - 1	-
3	COM	Commerce	-	-	PWD - 1 #, EWS - 1
4	CSC	Computer Science	UR - 1	SC - 1	-
5	ECO	Economics	-	-	SC - 1
6	ENG	English	-	-	OBC - 1
7	GEO	Geography	-	ST - 1	-
8	GLY	Geology	-	OBC - 1	-
9	HIS	History	-	-	OBC - 1
10	LAW	Law	-	UR-1, SC-1 *	UR - 1
11	MNG	Management	-	-	UR - 1
12	SAM	Statistics and Applied Mathematics	UR - 1	-	-
13	PES	Physical Education and Sports	-	EWS-1	-
Sub Total in Nos.			2	8	7
Total in Nos.			17		

*- Backlog Vacancy

- PWD category (b) Hard of hearing partially but not deaf (HH) and category (C) locomotor disability including cerebral palsy (without intellectual disability), leprosy cured, dwarfism, acid attack victims and muscular dystrophy, suitable for One Arm (OA) affected, One leg (OL), One Arm and Leg (OAL) affected, Both Legs (BL) One Arm (OA) and One Leg (OL).

Candidate applying for this post should indicate their respective category also [UR/OBC-NCL/SC/ST/EWS] in the online application. They have to select "applicable for PWD" under "Persons with Bench Mark Disabilities" while checking for vacancy in the front page of the Samarth recruitment portal.

Note:

1.1	<p>Candidates are required to apply online through Samarth Portal (cutnrec.samarth.edu.in) by e-application. The portal closes at 23: 59 Hrs on 19-03-2022 i.e. Last date of receipt of applications, which will be the cut-off date for all purposes. Candidates are advised to read the detailed advertisement carefully before filling up of application. Age of superannuation from University services is 65 years.</p> <p>Opening of Online Portal : 17.02.2022 (00:00 Hrs)</p> <p>Closing of Online Portal : 19.03.2022 (23:59 Hrs)</p>
1.2	<p>Online Application received beyond the last date shall summarily be rejected without any reason whatsoever and the University will not be held responsible for any kind of delay. Applications received through emails will not be considered.</p>
1.3	<p>Abbreviations: SC=Scheduled Caste; ST=Scheduled Tribe; OBC=Other Backward Classes; EWS = Economically Weaker Section PWD = Persons with Disabilities; UR = Unreserved</p>
1.4	<p>The qualifications and other conditions prescribed in the advertisement are as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred as UGC Regulations 2018) published in the Gazette of India, July 18, 2018 and UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Amendment regulations 2021 (and NCTE norms wherever applicable) and are subject to future regulations/norms, including amendments in UGC regulations from time to time, stipulated by the MHRD/UGC applicable to such recruitments. For details of the regulations, please visit UGC website "www.ugc.ac.in".</p>
1.5	<p>(i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.</p> <p>(ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((b) Hard of hearing partially but not deaf (HH) and category (C) locomotor disability including cerebral palsy (without intellectual disability), leprosy cured, dwarfism, acid attack victims and muscular dystrophy, suitable for One Arm (OA) affected, One leg (OL), One Arm and Leg (OAL) affected, Both Legs (BL) One Arm (OA) and One Leg (OL)) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.</p> <p>(iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.</p> <p>(iv) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.</p>
1.6	<p>As per UGC 2018 Regulation:</p> <p>a) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC and as amended from time to time.</p> <p>b) M.Phil. Degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments.</p>
1.7	<p>Candidates serving in private institutions are not eligible for pay protection, in case of their selection and joining.</p>

1.8	In accordance to the UGC regulations 2018 including amendments, candidates applying for the post of Assistant Professor must submit a certificate in the prescribed format as per Annexure I & II (as applicable) from the concerned University to the effect that their Ph.D. degree is in compliance with UGC Regulations for award of Ph.D. degree, if they have not qualified in NET.
1.9	Candidates who have been awarded Ph.D. from foreign Universities should enclose “Equivalence Certificate” issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected
1.10	Application Fee: Rs.500 /- for SC / ST / PWD candidates and Rs.750/- for UR, OBC & EWS categories. Payment can be made through online with the following link: https://www.onlinesbi.com/sbicollect/icollecthome.htm . (All Candidates (except PWD candidates) applying for UR posts have to remit fee of Rs. 750/- .PWD candidates have to remit fee Rs.500/-). How to pay online: a. The following link may be used for paying the application fees through State Bank collect https://www.onlinesbi.com/sbicollect/icollecthome.htm . b. Click check Box to proceed for payment and click “proceed” button; c. Select “Tamil Nadu” from drop down menu “State of Corporate/Institution” and also select “Educational Institution” from drop down menu “Type of Corporate/Institution” and click “Go” button; d. Select “Central University of Tamil Nadu” from drop down menu “Educational Institution Name” and click “submit” button; e. Select “Other Payments” from drop down menu “Select Payment Category” and select “Recruitment Fee” from drop down menu and fill the columns; f. Columns with “*” are mandatory to fill and click “submit” button for payment through SBI Net Banking / or other Banks Net Banking or Credit Cards /other Payment Modes – UPI, SBI Collect Challan through SBI Branch. Transaction charges shall be borne by the remitting person. Note: The applicant has to take a print out of the payment receipt and attach along with the hard copy of the application form. The receipt number with the date of payment shall be entered in the Samarth Portal in the space provided.
1.11	Applications not accompanied with full prescribed fee or with fee sent through Money order, crossed cheques, cash and treasury challan will not be accepted by the University and such applications will be summarily rejected. No representation against such rejection will be entertained.
1.12	Separate payment and filled in application form along with enclosures have to be submitted for each post in every department viz. Asst. Professor, Associate Professor and Professor, in case a candidate needs to apply for more than one post.
1.13	For the post of Assistant Professor the academic score as specified in Annexure-III shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. For the post of Associate Professor and Professor the academic / research score shall be calculated as specified in Annexure-IV . Candidates applying for the post of Associate Professor and Professor have to submit supporting documents for their claims for academic / research score as per Annexure – IV .
1.14	The University shall decide whether to proceed to Screening / Interview depending on the number of applications received / number of candidates shortlisted for Interview (as the case may be). Vice – Chancellor’s decision in this regard shall be final. The University also reserves the right not to fill up any post.

Suitability of Posts for Persons with Disabilities PWD with assistive aids

1	Chemistry, Computer Science, Geography Statistics and Applied Mathematics	Locomotor Disability One Arm (OA), affected, One Leg(OL) affected, One Arm & Leg (OAL), Both Legs (BL), DW,MUD,CP(without Int. disability), AAV,LC, HH, Low vision (LV) & MD (from the above categories)
2	Applied Psychology, Commerce, English, Management, History, Law, Economics	Blind(B) and Low Vision (LV), Locomotor disability-One Arm (OA) affected, One leg (OL), One Arm and Leg(OAL) affected, Both Legs (BL) One Arm (OA) and One Leg (OL) disabled, Hard of Hearing partially but not deaf (HH), dwarfism (DW), Muscular Dystrophy (MUD),(AAV), (CP- without int. disability), Leprosy Cured (LC),MD (From the above categories).

2.1. Desirable:

Sl.No.	Subject	Desirable
1	Applied Psychology	Associate Professor - Open
2	Chemistry	Theoretical Physical Chemistry (Molecular Dynamics), Chemical thermodynamics (Statistical thermodynamics), Polymer Chemistry, Nuclear Chemistry, X-ray Crystallography, Metal clusters, Bioinorganic Chemistry, Organometallic Chemistry
3	Commerce	Quantitative Techniques, Operations Research for Management, Information systems
4	Computer Science	Artificial Intelligence / Digital Image Processing / Pattern Recognition / Cloud Computing / Machine Learning / Human Computer Interaction / Wireless Sensor Networks / Cognitive Science / Coding Theory
5	Economics	Open
6	English	English Language Teaching and Literature
7	Geography	Open
8	Geology	Open
9	History	Assistant Professor – Ancient Indian History
10	Law	IPR, Labour Laws., Administrative Laws, Constitutional Law, Business Laws, Environmental Laws, Corporate Laws /Open
11	Management	Assistant Professor - Open
12	Statistics and Applied Mathematics	Statistical Inference/Biostatistics/Statistical Methods in Clinical Trials/Time Series Analysis/Survival Analysis/Actuarial Statistics/Design and Analysis of Experiments
13	Physical Education and Sports	Open

3.1	<p>The following are the essential Qualifications for the posts of Professor / Associate Professor / Assistant Professor Desirable for these posts are provided separately under Sl.No. (2.1)</p>
3.1.1	<p>Essential Qualification for the post of <u>PROFESSOR</u>:</p> <p>Ph.D. degree shall be a mandatory qualification</p> <p>I) <u>For Sciences</u>:</p> <p><u>Eligibility (A or B):</u></p> <p>A.</p> <p>(i) An eminent scholar having a Ph.D. degree in the concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Annexure - IV.</p> <p>(ii) A minimum of ten years of teaching experience in university / college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>B.</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>

3.1.2	<p>Essential Qualification for the post of <u>ASSOCIATE PROFESSOR</u>:</p> <p>Ph.D. degree shall be a mandatory qualification</p> <p>I) <u>For Humanities, Law, Sciences</u></p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied / relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy Five (75) as per criteria given in Annexure-IV.</p>
	<p><u>II) For Physical Education:</u></p> <p>i) Postgraduate degree in Physical Education (M. P.Ed./M.P.E.) or any relevant subject with 55% marks or an equivalent grade</p> <p>ii) Ph.D. in the area of Physical Education</p> <p>iii) At least eight years of teaching/research experience in a department/college of Physical Education out of which at least three years at the postgraduate level with a minimum of seven publications in the peer reviewed or UGC-listed journals and a total research score of Seventy Five(75) as per criteria given in Annexure-IV.</p>

Note:

1. Under the term 'Good academic record' the candidate must have obtained on an average of 45% marks in each of the two public examinations / degrees (i.e.+2 and UG) immediately preceding the Master's degree for selection to Humanities faculty and 50% for Sciences faculty. Further a relaxation of 5% shall be allowed to SC/ST/OBC/PWD candidates on the above marks wherever the post is earmarked for SC/ST/OBC/PWD.
2. A relaxation of 5 % may be provided in marks from 55% to 50% to the Ph.D. degree holders at the Graduate and Master's level for the SC/ST/OBC/PWD categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions, based only on the qualifying marks without including any grace mark procedure

3.1.3

Essential Qualification for the post of ASSISTANT PROFESSOR:

Eligibility (A or B)

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned [in the prescribed format as per **Annexure I & II** (as applicable)]

Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR or similar test accredited by the UGC.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: For the post of Assistant Professor the academic score as specified in **Annexure-III** shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

GENERAL INSTRUCTIONS:

4.1	Applicants are advised to submit the online application and hard copy with all supporting documents well in advance without waiting till last date, to avoid any other unforeseen problems. The University will not be held responsible for any delay at any stage.
4.2	The prescribed qualification and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. Vice-Chancellor's decision will be final on determining the minimum number of applications required for screening and minimum number of candidates for Interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by the <u>duly constituted Screening Committee and approved by the Competent Authority based on prescribed norms of the University.</u> The Screening committee shall screen the application as per UGC/NCTE norms. The list of shortlisted and not shortlisted candidates will be displayed in the website. Call letters for attending interview will be sent <u>only to the short-listed candidates by Speed Post or Registered Post or Courier and also by email.</u> The number of candidates to be called for interview will be as per the decision of the University.
4.3	<p>a) Reservations for SC, ST, OBC, EWS candidates and Persons with Disabilities exist as per guidelines of the UGC/GOI and according to the Roster. Candidates applying for the Reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Competent authority as proof to this effect.</p> <p>b) In case a candidate wants to claim benefits under Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Certificate from the Competent Authority to this effect, must be enclosed with the application.</p> <p>c) Candidate applying for the post(s) reserved for OBC, must submit a self-attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Dept. of Personnel and Training O.M.No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M.No.36033/3/2004-Estt.(Res) dated 9.3.2004, and revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, and subsequent amendments without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India, which is enclosed as Annexure - V.</p> <p>d) Relaxation in age & qualification will be applicable to only those posts which are reserved and candidates with relaxed standards will not be considered for Unreserved position (Ref.No.36011/1/98-Estt.(Res) dated 01/07/1998). Candidates seeking or given relaxation will only be considered against the relevant reserved category.</p> <p>e) Candidate applying for the post(s) reserved for EWS, must submit a self-attested copy of certificate as per Annexure-VI</p> <p>e) Relaxation in age & qualification will be applicable to only those posts which are reserved and candidates with relaxed standards will not be considered for Unreserved position (Ref.No.36011/1/98-Estt.(Res) dated 01/07/1998). Candidates seeking or given relaxation will only be considered against the relevant reserved category</p>
4.4	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. However, this cannot be claimed as a right.
4.5	The number of posts indicated in this advertisement is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly or not to fill any vacancy.
4.6	Canvassing in any form on behalf of any candidate will disqualify candidature.
4.7	Selection will be made on the basis of candidate's academic record, teaching & research experience and their performance in the interview. The University may utilize seminar /colloquium and/or any other modes as a method of selection.

4.8	Candidates working in Government Universities / Government / Autonomous Bodies / Public Sector undertakings should upload No objection certificates from their employers and send hard copies of their applications with No Objection Certificates uploaded online during e-application.
4.9	All the documents in support of Research & Academic contribution must be enclosed with the application.
4.10	The assessment shall be based on evidence produced by the teacher such as copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc..
4.11	Experience, qualifications and eligibility will be reckoned as on the last of the receipt of application (i.e. 19.03.2022). Self attested clear photocopies of all certificates must be attached with the application.
4.12	Candidates joining the University will be covered under National Pension System (NPS) as only NPS is in operation in the University.
4.13	Incomplete applications in any respect will summarily be rejected.
4.14	Applicant should provide the complete addresses of three references to whom this University can make a reference at any time during the selection process. These references should be from the subject / area of specialization. If the candidate is employed, one of the references must be his immediate Supervisory Officer / HOD.
4.15	After submitting the online application, candidates have to take a printout of the online application and send along with enclosures[educational qualifications, experience, research , reservation category certificate[if applicable] etc. on or before 29.03.2022 to the following address: <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p>Application for the Post of _____ To The Joint Registrar Recruitment Cell Central University of Tamil Nadu Neelakudi Campus, Thiruvavur - 610 005, Tamil Nadu</p> </div>
4.16	IMPORTANT: 1. APPLICATIONS OF CANDIDATES WHO DO NOT FULFILL THE MINIMUM ELIGIBILITY CRITERIA INCLUDING FULFILLMENT OF "GOOD ACADEMIC RECORD" WILL SUMMARILY BE REJECTED. 2. NO INTERIM CORRESPONDENCE WILL BE ENTERTAINED FROM ANY CANDIDATE. 3. MERE FULFILLMENT OF THE ELIGIBILITY CRITERIA IS NOT ENOUGH FOR A CANDIDATE TO BE CALLED FOR INTERVIEW. THE SCREENING COMMITTEES RECOMMENDATIONS AND COMPETENT AUTHORITY'S DECISION WILL BE FINAL. 4. ALL UPDATES TO THIS ADVERTISEMENT INCLUDING CORRIGENDUM, AMENDMENT, IF ANY, WILL BE HOSTED ON THE WEBSITE ONLY AND THE CANDIDATES ARE ADVISED TO CHECK THE WEBSITE PERIODICALLY FOR UPDATES. 5. All EMAIL COMMUNICATIONS SHALL BE ADDRESSED TO recruitmentteaching@cutn.ac.in

**Sd/-
Registrar**

(The award of degrees to candidates registered for Ph.D. Programme after
11th July, 2009)

(On the letter head of the University/ Institution)

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr._____ (Reg. No_____) has
successfully completed Ph.D. programme in the Faculty of
_____University / Institution during
the year _____. The Ph.D. degree awarded by this University / Institution is
in compliance of UGC Regulation 2009 or 2016 for the award of Ph.D. degree.
As part of the Ph.D. degree, the following course work was done by the
candidate.

- a) _____
- b) _____
- c) _____
- d) _____

IMPORTANT:

Please note the above certificate should be issued by Registrar of the
concerned University / Institution. Certificates issued by departments will not
be valid.

(The award of degrees to candidates registered for Ph.D. programme prior to 11th July, 2009)

(On the letter head of the University/ Institution)

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr._____ (Reg. No_____) has successfully completed Ph.D. programme in the Faculty of _____University / Institution during the year _____. The Ph.D. degree awarded by this University / Institution is in compliance of the existing Ordinances / By Laws / Regulations of the University / Institution for the award of Ph.D. degree and he / she fulfils the following:-

- a. The Ph.D. Degree of the candidates awarded in regular mode only;
- b. Evaluation of the Ph.D. Thesis by at least two external examiners;
- c. Open Ph.D. viva - voce of the candidate had been conducted.
- d. Candidates had published two research papers out of which at least one in a refereed Journal from out of his / her Ph.D work;
- e. The candidate had presented two papers in seminars / conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency from out of his / her Ph.D. work;

IMPORTANT:

Please note the above certificate should be issued by certified by the Vice Chancellor / Pro Vice - Chancellor / Dean (Academic Affairs) / Dean (University Instructions) of the concerned University. Certificates issued by departments will not be valid.

Table: 3 A of UGC Regulations 2018**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
		1.	Graduation	80% & Above= 15	60% to less than 80% =13
2.	Post-Graduation	80% & Above= 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non - creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India/ Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum- 30 Marks
(ii) JRF/NET/SET Maximum- 07 Marks
(iii) In awards category Maximum- 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

Table-2 of UGC Regulations 2018

Methodology for University and college Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S. No.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages / Humanities/ Arts/ Social Sciences/Library/ Education/ Physical Education / Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05

	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i. Paper in refereed journals without impact factor - 5 Points
- ii. Paper with impact factor less than 1 - 10 Points
- iii. Paper with impact factor between 1 and 2 - 15 Points
- iv. Paper with impact factor between 2 and 5 - 20 Points
- v. Paper with impact factor between 5 and 10 - 25 Points
- vi. Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author

and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL
EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri. / Smt./ Kumari _____ son/ daughter of
_____ of village / town _____ in District / Division
_____ the State / Union Territory _____ belongs to the
_____ community which is recognized as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution No:
_____ dated _____*.

Shri / Smt./Kumari _____ and / or his / her family ordinarily
reside(s) in the _____ District / Division of the
_____ State / Union Territory.

This is also to certify that he/she does not belong to the persons/ sections (Creamy
Layer) mentioned in Column 3 of the Schedule to the Government of India,
Department of Personnel & Training O.M. No. 36012/22/93 -Estt. (SCT) dated
8.9.1998**

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

* -The authority issuing the certificate may have to mention the details of Resolution
of Government of India, in which the caste of the candidate is mentioned as OBC.

** -As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20
of the Representation of the People Act, 1950.

The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner /
Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate /
Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tahsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS.

Certificate No.....

Date:

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari.....
son/daughter/wife of.....permanent resident of
.....Village/StreetPost Office.....
District.....in the State/ Union Territory..... Pin
Code.....whose photograph is attested below belongs to Economically
Weaker Sections, since the gross annual income* of his/her 'family'*** is below Rs. 8
lakh (Rupees Eight Lakh only) for the financial year His/her family does not
own or possess any of the following assets***

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari.....belongs to the
caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other
Backward Classes (Central List).

Signature with seal of Office.....
Name.....
Designation.....



Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

*****Note 3:** The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.