

# COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

(Cochin University P.O., Kochi-22)



Ad.D4/DDUKK/2019

28.01.2020

## **NOTIFICATION**

### **FACULTY RECRUITMENT – ASSOCIATE PROFESSOR (ON CONTRACT) & ASSISTANT PROFESSOR (ON CONTRACT) IN THE DEEN DAYAL UPADHYAY KAUSHAL KENDRA**

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Applications in the prescribed format are invited from eligible candidates for appointment as Associate Professor (on Contract) & Assistant Professor (on Contract) in the Deen Dayal Upadhyay Kaushal Kendra, Cochin University of Science and Technology as detailed below:

1. Name of the Department : Deen Dayal Upadhyay Kaushal Kendra

2. Details of Posts :

Sl. No.	Name of Post	Subject / Specialization	No. of vacancies
1.	Associate Professor	Technology/Management Consulting	1
2.	Assistant Professor	Technology/Management Consulting	2
3.	Assistant Professor	Mobile Phone Application Development	3
4.	Assistant Professor	HRM / HRD	1
5.	Assistant Professor	Business Process	2
6.	Assistant Professor	Data Analytics	1

5. Essential Qualifications : Instruction Sheet Appended

6. Consolidated salary per month : **Associate Professor:- ₹ 75,000/-**

#### **Assistant Professor:-**

Those with Ph.D - ₹ 42,000/-

Rest of the contract teachers - ₹ 40,000/-

7. Period of appointment : Initially for a period of one year which may be renewed up to 3 years, with break during May-June vacation months on contract basis or till regular recruits join duty, whichever is earlier.

8. Application form (online mode only) : Available in the University Website

www.faculty.cusat.ac.in

9. Application Fee : ₹ 670/- for General candidates  
₹ 130/- for SC/ST candidates
10. Mode of Remittance :  
By way of NEFT / RTGS  
Account No. : 38885696881  
Bank Name : SBI, Cochin University Campus Branch  
Name of Account Holder : The Registrar, CUSAT  
IFS Code : SBIN0070235  
The candidates should mention the UTR Number without fail in the Application Form.
11. Last date for submitting online application : 04.03.2020
12. Last date for receiving hard copy of application : 11.03.2020
13. Notification No. and date : Ad.D4/DDUKK/2019 dated 28.01.2020
14. Address to which hard copy of the Application along with the supporting documents are to be submitted : The Registrar  
Cochin University of Science & Technology  
Kochi – 682 022
15. Telephone No. of the Department : 0484-2862522  
0484-2862106

Interested candidates should apply online through the website [www.faculty.cusat.ac.in](http://www.faculty.cusat.ac.in) before the last date. The hard copy of the online application in the prescribed format as downloaded from the website, strictly adhering to the terms/regulations mentioned in the Notification should reach the Office of the Registrar before the last date prescribed along with the following enclosures;

- Self attested copies of necessary documents in proof of all claim made in the application such as Qualification, Date of Birth, Reservation etc.
- Print out of the receipt showing the Transaction ID for NEFT transaction.
- Bio data

Applications that are not submitted in the prescribed format or received after the last date prescribed will be summarily rejected. Claims made in the application without supporting documents will not be considered. Claims which are not mentioned in the original application submitted will not be considered at any later stage of application processing. Application fee is not refundable.

Registrar

To

The Director, Deen Dayal Upadhyay Kaushal Kendra  
Recruitment/Cash /PR&P Sections

\* This is a computer generated document. Hence no signature is required.

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY  
INSTRUCTION SHEET NO. II (QUALIFICATION & EXPERIENCE)  
Notification No. Ad.D4/DDUKK/2019 dated 28.01.2020

**DEEN DAYAL UPADHYAY KAUSHAL KENDRA**

**A. ASSOCIATE PROFESSOR:-**

<b>Sl.No. of the post as given in the original notification</b>	<b>Subject / Specialization</b>	<b>No. of Vacancies</b>
1.	Technology/Management Consulting	1

Minimum Qualifications:

**I. Associate Professor in Technology/ Management Consulting:-**

- i. Consistently good Academic Record with First Class Master's Degree in Business Administration or First Class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC or first class Master's Degree in any branch of Engineering or Technology
- ii. Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years experience of Teaching/Industry/Research/Professional at managerial level excluding the period spent for obtaining the Research Degree out of which at least three years must be in Technology/Management Consulting.  
OR
- iv. **In the event the candidate is from Industry and the Profession**, the following requirements shall constitute as essential requirements:
  - a. Consistently good Academic Record with First Class Master's Degree in Business Administration or First Class in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC or first class master's degree in any branch of Engineering or Technology.
  - b. A minimum of ten years experience of Teaching Industry/ Research/ Profession, out of which five years must be at the level of Assistant Professor or equivalent and at least three years must be in Technology/Management Consulting excluding the period spent for obtaining Research Degree. The candidate should have Professional work experience, which is significant and can be recognized at National/ International level as equivalent to Ph.D.
- v. Without prejudice to the above the following conditions may be considered desirable:
  - a. Experience in various fields of Consulting, industrial and/or Professional experience in a reputed organisation.
  - b. Candidates with graduation in Engineering and Technology
  - c. Published work, such as research Papers, Patents Filed/obtained, books and/or Technical Reports and
  - d. Experience of guiding the project work/dissertation of PG/Research students or supervising R&D Projects in Industry.
- vi. A total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.

**REGISTRAR**

Note:

1. One signed hard copy of the filled up online application along with Registration Fee and copies of documents to prove age, community, qualifications, percentage of marks, experience, copies / reprints of publication (if any) with proof of impact factor etc. should reach the Registrar, Cochin University of Science and Technology, Kochi – 682 022 before 5.00 PM on **11.03.2020**. Candidates who have applied online but failed to submit hard copies of the application in time will not be considered for selection. Four hard copies of the filled up online application and 4 copies / reprints of publications shall be produced at the time of certificate verification in connection with the interview. The Subject / Specialization and the serial number of the post as given in the notification should also be clearly mentioned in the column 'post applied for' in the application.
2. Separate applications (online), along with prescribed Registration fee, should be submitted for each post having separate serial numbers.

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INSTRUCTION SHEET NO. II (QUALIFICATION & EXPERIENCE)  
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**DEEN DAYAL UPADHYAY KAUSHAL KENDRA**

**B. ASSISTANT PROFESSOR:-**

<b>Sl.No. of the post as given in the original notification</b>	<b>Subject / Specialization</b>	<b>No. of Vacancies</b>
2.	Technology/Management Consulting	2
3.	Mobile Phone Application Development	3
4.	HRM / HRD	1
5.	Business Process	2
6.	Data Analytics	1

Minimum Qualifications:

- i) First Class (or an equivalent grade in a point-scale wherever the grading System is followed) in Qualifying Degree in the relevant subject as detailed below from an Indian University, or an equivalent degree from an accredited foreign university and experience as detailed below:-

<b>Subject / Specialization</b>	<b>Qualifying Degree required</b>	<b>Experience Required</b>
Technology/ Management Consulting	<p>MBA or two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC or Master's Degree in any branch of Engineering or Technology</p> <p><b>Desirable:-</b></p> <ul style="list-style-type: none"> <li>Teaching, research, industrial and/ or professional experience in various domains of consulting with reputed organizations</li> <li>Candidates with graduation in Engineering and Technology</li> <li>Papers presented at Conferences and /or published in refereed journals</li> </ul>	Two years of experience in industry preferably in the area of Project Management or Technology and /or Management Consulting.
Mobile Phone Application Development	<p>Master's Degree in Engineering or Technology in Computer Science/ Information Technology/ Electronics and Communication or MCA/M.Sc Computer Science or equivalent degree from a Foreign University</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>Teaching, research, industrial and/ or professional experience in relevant domains with reputed organizations</li> <li>Papers presented at Conferences and /or published in refereed journals</li> </ul>	Two years of experience in industry preferably in the area of application development, preferably in Mobile Phone Application Development

HRM / HRD	<p>Master's Degree in Business Administration or two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC with specialization in Human Resources Management/Human Resources Development</p> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Teaching, research, industrial and/ or professional experience in reputed organization, most preferably in HRD /experience in communications, skills training and soft skills development</li> <li>• Papers presented at Conferences and /or published in refereed journals</li> </ul>	
Business Process	<p>(i) Master's Degree in Business Administration (ii) UGC NET or Ph.D (iii) B.Tech in Computer Science/ Information Technology/Data Science</p> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Industry/ Teaching Experience in Business studies</li> <li>• Publication in reputed international journals</li> <li>• Ph.D</li> </ul>	
Data Analytics	<p>(i) Post Graduate Degree in Computer Science / Computer Applications/Data Science/ Data Analytics/Business Analytics (ii) Must have studied two courses in Data Science or related areas at Masters level (iii) UGC NET or Ph.D in case of candidates without M.Tech or MS</p> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Industry/Teaching Experience in Data Analytics</li> <li>• Publication in reputed international journals</li> <li>• Ph.D</li> </ul>	

- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

Candidates who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations 2009 or 2016 and their amendments from time to time as the case shall be exempted from NET/SLET/SET:

*Provided*, the candidates registered for Ph.D programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor, subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

## **REGISTRAR**

Note:

1. One signed hard copy of the filled up online application along with Registration Fee and copies of documents to prove age, community, qualifications, percentage of marks, experience, copies / reprints of publication (if any) with proof of impact factor etc. should reach the Registrar, Cochin University of Science and Technology, Kochi – 682 022 before 5.00 PM on **11.03.2020**. Candidates who have applied online but failed to submit hard copies of the application in time will not be considered for selection. Four hard copies of the filled up online application and 4 copies / reprints of publications shall be produced at the time of certificate verification in connection with the interview. The Subject / Specialization and the serial number of the post as given in the notification should also be clearly mentioned in the column 'post applied for' in the application.
2. Separate applications (online), along with prescribed Registration fee, should be submitted for each post having separate serial numbers.