



ISO 9001 Certified  
Advt. No. 135

RECRUITMENT OF SCIENTISTS IN DRDO



Closing date: 21 days from the date of publication in Employment News

In pursuit of self-reliance in critical technologies relevant to national security, DRDO formulates and executes programmes of scientific research, design, development, testing and evaluation of various systems, subsystems, devices and products required for defence of the nation. DRDO employs highly qualified and competent Scientists and Technologists in Group 'A' Technical Service known as Defence Research & Development Service (DRDS).

RAC invites online recruitment applications for the following posts in the DRDS cadre of DRDO for REMOTE/FIELD AREAS under Lateral Recruitment scheme through RAC website <https://rac.gov.in>

Scientist 'F' (Basic Pay: Rs. 1,31,100/- , Level 13A as per 7<sup>th</sup> CPC) – 02 Vacancies

Item No.	No. of Vacancies	Subject/ Discipline	Qualifications & Experience	Equivalent acceptable subjects of Essential Qualification
1	01	Mechanical/Production/ Production & Industrial Engg/ Aeronautical/Aerospace Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Mechanical/Production/ Production &amp; Industrial Engg/ Aeronautical/Aerospace Engineering</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 13 Years'</b> experience in the field of design or development or production of Mechanical / Aero Systems including Integration &amp; assembly, Quality Assurance of Airborne Systems and Airworthiness certification aspects. Experience of Project Management, Planning, Administration &amp; Liaison with external agencies, Operation and maintenance of Plant, equipment &amp; Machinery. Experience in documentation procedures and preparation of user documents. Experience in production line and machine shops.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	<p>Mechanical &amp; Automation Engg Mechanical &amp; Production Engg Mechronics Engg</p>
2	01	Electronics and Communication Engg / Electronics & Telecommunication Engg/ Electronics Engg/ Telecommunication Engg	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electronics and Communication Engg / Electronics &amp; Telecommunication Engg/ Electronics Engg/ Telecommunication Engg</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 13 Years'</b> experience in design or development in the field of Communication systems including Project Management / Maintenance of Electronics &amp; Communication equipment/operational maintenance in area of telecommunication maintenance / networks/EMI/EMC design and analysis of communication systems.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	<p>Electronics &amp; Computer Engg Electronics &amp; Control Engg Electronics &amp; Communication System Engg Electronics &amp; Instrumentation Engg Electronics &amp; Telematics Engg Industrial Electronics Engg Telecommunication &amp; Information Tech. Applied Electronics &amp; Instrumentation Engg Electronics &amp; Electrical Communication Engg Electrical with Communication Engg</p>

Scientist 'E' (Basic Pay: Rs. 1,23,100/- , Level 13 as per 7 <sup>th</sup> CPC) – 04 Vacancies				
Item No.	No. of Vacancies	Subject/ Discipline	Qualifications & Experience	Equivalent acceptable subjects of Essential Qualification
3	01	Mechanical/Production/ Production & Industrial Engg/ Aeronautical/Aerospace Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Mechanical/Production/ Production &amp; Industrial Engg/ Aeronautical/Aerospace Engineering</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 10 Years'</b> experience in the field of design or development or production of Mechanical / Aero Systems including operation and maintenance of Plant, equipment &amp; Machinery. Experience in Integration, Assembly and servicing of Material Handling Equipment. Assembly, Integration and QA/QC of weapon systems. Experience in documentation procedures and preparation of user documents. Knowledge of Design and Fabrication of Mechanical System.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Mechanical & Automation Engg Mechanical & Production Engg Mechtronics Engg
4	01	Electrical Engg/Electrical & Electronics Engg/Electrical & Power Engg/Power System Engg	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electrical Engg/Electrical &amp; Electronics Engg/Electrical &amp; Power Engg/Power System Engg only</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 10 Years'</b> experience in the field of design or development or production of Sub-Station and operation and maintenance of Sub-Station, HVAC Plant, Energy auditing, energy conservation techniques, electrical safety of electrical systems, weapon and armament systems, electrical QA/QC of weapon and armament systems, EMI/EMC design and analysis of communication systems. Experience in documentation procedures and preparation of user documents.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	--
5	01	Electronics & Communication Engineering/Electronics & Electrical Communication Engineering/ Electronics & Telecommunication Engg	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engineering/Electronics &amp; Electrical Communication Engineering/ Electronics &amp; Telecommunication Engg</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 10 Years'</b> experience in design or development in the areas of communication systems including Project Management/Maintenance of Electronics &amp; Communication Equipment/Operation and Maintenance in the area of telecommunication/ safety management of the System, EMI/EMC design and analysis of communication systems.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(iii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	Electronics Engg Telecommunication Engg Electronics & Computer Engg Electronics & Control Engg Electronics & Communication System Engg Electronics & Instrumentation Engg Electronics & Telematics Engg Industrial Electronics Engg Telecommunication & Information Tech. Applied Electronics & Instrumentation Engg Electronics & Electrical Communication Engg Electrical with Communication Engg
*6	01	Computer Science & IT/ Computer Hardware & Software/ Computer Science & Automation/Information Technology/ Computer Science & System Engg./ Computer Tech/ Computer Tech & Informatics/ Computer Science & Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Computer Science &amp; IT/ Computer Hardware &amp; Software/ Computer Science &amp; Automation/ Information Technology/ Computer Science &amp; System Engg./ Computer Tech/ Computer Tech &amp; Informatics/ Computer Science &amp; Engineering</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 10 Years'</b> experience in areas of design or development and testing of mission critical software / Operation &amp; Maintenance in the area of IT Security. Experience in design, development and testing of software using C++ and Qt in Linux environment. Configuration, operations and maintenance of security products.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Computer Science/Engg/Technology Computer Science & Engg/Technology Computer Science/Engg & IT Software Engg/Technology Computer Science & Automation Engg/Tech. Computer Science/Technology & Informatics Engg Information Science & Engg/Technology Computer & Communication Engg Computer Networking

Scientist 'D' (Basic Pay: Rs. 78,800/- , Level 12 as per 7 <sup>th</sup> CPC) – 13 Vacancies				
Item No.	No. of Vacancies	Subject/ Discipline	Qualifications & Experience	Equivalent acceptable subjects of Essential Qualification
7	06	Mechanical/ Production / Production & Industrial Engg/ Aeronautical/Aerospace Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Mechanical/ Production/ Production &amp; Industrial Engg/ Aeronautical/ Aerospace Engineering</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 07</b> Years' experience in the field of production and operation and maintenance of Plant, equipment &amp; machinery. Experience in Design, Integration, Assembly and QA of Mechanical/ Aero systems. Experience in documentation procedures and preparation of user documents. Quality Assurance of Airborne systems and Airworthiness certification aspects.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Mechanical & Automation Engg Mechanical & Production Engg Mechronics Engg
8	01	Electrical Engg./ Electrical & Electronics/ Electrical & Power Engg/ Power System Engg.	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electrical Engg./ Electrical &amp; Electronics/ Electrical &amp; Power Engg/ Power System Engg</b> only from a recognized university or equivalent.</p> <p>(ii) <b>Min 07</b> Years' experience in the field of design or development or production of sub stations and operation and maintenance of Sub-Stations. HVAC Plant, Energy auditing, energy conservation techniques, electrical safety of electrical systems, weapon and armament systems, E-CAD/ E-TAP/ CST simulation tools, EMI/EMC design and analysis of communication systems, Experience in documentation procedures and preparation of user documents.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	--
9	04	Electronics & Communication Engineering/Electronics & Electrical Communication Engineering/ Electronics & Telecommunication Engg	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engineering/Electronics &amp; Electrical Communication Engineering/ Electronics &amp; Telecommunication Engg</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 07</b> Years' experience in design or development of communication systems including Project Management/Maintenance of Electronics &amp; Communication Equipment/Operation and Maintenance in the area of Telecommunication/ design/safety management of the System, EMI/EMC design and analysis of communication systems.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Electronics Engg Telecommunication Engg Electronics & Computer Engg Electronics & Control Engg Electronics & Communication System Engg Electronics & Instrumentation Engg Electronics & Telematics Engg Industrial Electronics Engg Telecommunication & Information Tech. Applied Electronics & Instrumentation Engg Electronics & Electrical Communication Engg Electrical with Communication Engg
*10	02	Computer Science & IT/ Computer Hardware & Software/ Computer Science & Automation/Information Technology/ Computer Science & System Engg./ Computer Tech/ Computer Tech & Informatics/ Computer Science & Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Computer Science &amp; IT/ Computer Hardware &amp; Software/ Computer Science &amp; Automation/ Information Technology/ Computer Science &amp; System Engg./ Computer Tech/ Computer Tech &amp; Informatics/ Computer Science &amp; Engineering</b> from a recognized university or equivalent.</p> <p>(ii) <b>Min 07</b> Years' experience in areas of design or development and testing of mission critical software / Operation &amp; Maintenance in the area of IT Security. Experience in design, development and testing of software using C++ and Qt in Linux environment. Configuration, operation and maintenance of security products.</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Computer Science/Engg/Technology Computer Science & Engg/Technology Computer Science/Engg & IT Software Engg/Technology Computer Science & Automation Engg/Tech. Computer Science/Technology & Informatics Engg Information Science & Engg/Technology Computer & Communication Engg Computer Networking

Scientist 'C' (Basic Pay: Rs. 67,700/- , Level 11 as per 7 <sup>th</sup> CPC) – 21 Vacancies				
Item No.	No. of Vacancies	Subject/ Discipline	Qualifications & Experience	Equivalent acceptable subjects of Essential Qualification
11	06	Mechanical/ Production / Production & Industrial Engg/ Aeronautical/Aerospace Engineering	<p><b>Qualification:</b> <b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Mechanical/ Production/ Production &amp; Industrial Engg/ Aeronautical/ Aerospace Engineering</b> from a recognized university or equivalent. (ii) <b>Min 03</b> Years' experience in the field of design or development or production and operation and maintenance of Plant, equipment &amp; machinery, Integration of mechanical systems, Assembly and QA/QC of Mechanical/ Aero systems. Experience in documentation procedure and preparation of user documents.</p> <p><b>Desirable:</b> (i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification. (ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Mechanical & Automation Engg Mechanical & Production Engg Mechtronics Engg
12	04	Electrical Engg/ Electrical & Power Engg/ Power Systems Engg	<p><b>Qualification:</b> <b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electrical Engg/ Electrical &amp; Power Engg./ Power Systems Engg.</b> from a recognized university or equivalent. (ii) <b>Min 03</b> Years' experience in the field of design or development or production and operation and maintenance of Sub-Station, HVAC plant, Electrical safety of power systems, EMI/EMC design and analysis of communication systems.</p> <p><b>Desirable:</b> (i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification. (ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Electrical & Electronics
13	06	Electronics & Communication Engineering/ Electronics & Telecommunication Engineering	<p><b>Qualification:</b> <b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engineering/ Electronics &amp; Telecommunication Engineering</b> from a recognized university or equivalent. (ii) <b>Min 03</b> Years' experience in areas of design or development of Communication Systems including Project Management/ maintenance of Electronics &amp; Communication equipment/ Operation &amp; Maintenance in the area of Telecommunication / safety management of the system, EMI/EMC design and analysis of communication systems. .</p> <p><b>Desirable:</b> (i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification. (ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Electronics & Electrical Communication Engg Electronics Engg Telecommunication Engg Electronics & Computer Engg Electronics & Control Engg Electronics & Communication System Engg Electronics & Instrumentation Engg Electronics & Telematics Engg Industrial Electronics Engg Telecommunication & Information Tech. Applied Electronics & Instrumentation Engg Electronics & Electrical Communication Engg Electrical with Communication Engg
*14	03	Computer Science & IT/ Computer Hardware & Software/ Computer Science & Automation/Information Technology/ Computer Science & System Engg./ Computer Tech/ Computer Tech & Informatics/ Computer Science & Engineering	<p><b>Qualification:</b> <b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Computer Science &amp; IT/ Computer Hardware &amp; Software/ Computer Science &amp; Automation/ Information Technology/ Computer Science &amp; System Engg./ Computer Tech/ Computer Tech &amp; Informatics/ Computer Science &amp; Engineering</b> from a recognized university or equivalent. (ii) <b>Min 03</b> Years' experience in areas of design or development and testing of mission critical software / Operation &amp; Maintenance in the area of IT Security. Experience in design, development and testing of software using C++ and Qt in Linux environment. Configuration, operation and maintenance of security products.</p> <p><b>Desirable:</b> (i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification. (ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.</p>	Computer Science/Engg/Technology Computer Science & Engg/Technology Computer Science/Engg & IT Software Engg/Technology Computer Science & Automation Engg/Tech. Computer Science/Technology & Informatics Engg Information Science & Engg/Technology Computer & Communication Engg Computer Networking

15	02	Fire Engineering/ Fire Technology & Safety Engg/ Safety and Fire Engg	<b>Qualification:</b> <b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Fire Engineering/ Fire Technology &amp; Safety Engg/ Safety and Fire Engg only</b> from a recognized university or equivalent. (ii) <b>Min 03</b> Years' experience in the field of design or development or production of fire safety systems, experience in the response to Chemical Emergencies, Fire Service Operations, Fire protection designs, Project Safety Management, Hazard & risk analysis, Transportation Safety, Workplace safety sampling and analysis. <b>Desirable:</b> (i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification. (ii) Knowledge of German, French, Russian, Japanese or Chinese foreign language.	--
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(\*) marked posts are the ones in which Divyang/PwD candidates can also apply.

**Note: All posts are for Remote/ Field area and involve extensive interaction with Armed Forces.**

## 1. Eligibility For Recruitment To Posts

### 1.1. Academic Requirements

As described above for different posts. The applicants should ensure that they **satisfy the eligibility criteria as on the closing date of advertisement**. Candidates should be in possession of First Class degree certificate awarded by a recognised University. Candidates should possess the prescribed experience in the relevant field as mentioned under the column "**Qualifications & Experience**" and **must have documentary proof for establishing the fact**. The prescribed Essential Qualifications/experience is bare minimum and mere possession of same does not entitle candidate to be called for personal interview.

### 1.2. Weightage for higher qualification: The Weightage for higher qualification to be equated as research experience for lateral recruitment is as under:

Post Graduate Degree in Engineering - Two years

Doctorate Degree in Engineering - Four years

(However, the weightage is not automatic. It will depend on the relevance of the higher qualification and research carried out by the candidate with that is required by DRDO).

### 1.3. Age Limit For Candidates (as on closing date of advertisement)

a. For Scientist 'F' : not exceeding 50 years.

b. For Scientist 'D'/'E' : not exceeding 45 years.

c. For Scientist 'C' : not exceeding 35 years.

#### Relaxation in upper age limit (As per Govt rules) :

a. Upto 10 years for Divyang/PwD candidates in the \* marked disciplines.

b. The upper age limit is relaxable up to 5 years for serving Central Civilian Govt. employees working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts.

c. The upper age limit is relaxable for Ex-servicemen including Ex SSCOs/ECOs as per rules in vogue.

### 1.4. Nationality

Only Indian Nationals need apply.

## 2. How To Apply

a. Candidates are required to register online at the RAC website (<https://rac.gov.in>).

b. On successful registration, the candidates may login before the closing date of the advertisement to fill the application form online. The candidates are required to upload the requisite certificates and make payment of requisite fee and Lock the application.

c. Candidates in Govt. service or in Govt. owned organisations should also submit their applications online directly to the Recruitment and Assessment Centre (RAC). Such candidates are required to upload a declaration that they have intimated their employer that they have applied for a post in DRDO **failing which their applications will be summarily rejected**. However, such candidates, if in regular service whether in permanent or temporary capacity, will be required to produce a "No Objection Certificate" (NOC) from their Cadre Controlling Authority (CCA) as per the proforma available at RAC website at the time of interview. If CCA considers withholding the NOC, the candidate should inform RAC within 30 days of the closing date.

d. Candidates are advised to retain a copy of the online recruitment application (pdf format) after locking the online application form.

e. **Only locked/finalised applications in all respects shall be considered.**

f. If any document is in any language other than English/Hindi, then its English transcript should also be attached.

g. **Points to be considered while filling Application form:**

Candidates are required to submit their applications online alongwith legible and lighter file containing scanned copies of certificates for Date of Birth (DOB), essential and higher educational qualification along with percentage of marks (duly supported by the mark sheets), experience claimed in the column pertaining to employment history of online application, document/certificate in support of all pay drawn, a recent passport size colour photograph (not exceeding 30 KB; 110 x 140 pixels) and the required fee through RAC website (<https://rac.gov.in>). The maximum file size of each attachment should not exceed 500 KB and it must be legible when a printout is taken. For that, the applicant may scan the certificate into 200 dpi grey scale.

## 3. Documents To Be Uploaded Online

a. Self attested certificates/testimonials regarding Date of Birth, Essential and Higher qualification along with mark-sheets, caste, ex-servicemen, employment etc.

b. Experience claimed in the column pertaining to employment history of online application, document/certificate in support of all pay drawn.

c. A recent passport size colour photograph (size not exceeding 30 KB; resolution of 110 x 140 pixels).

d. Scanned sample of candidate's signature.

- e. The candidates, whether in Govt Service or in Govt owned organisations, should upload a signed declaration (as per the proforma available at RAC website) that they have informed their Cadre Controlling Authority (CCA) in writing that they have applied for the post of Scientist in DRDO.

#### 4. Application Fee & Mode Of Payment

General, OBC and EWS male candidates are required to pay a non-refundable non-transferable application fee of Rs. 100/- (Rs. One Hundred only) payable online only. **There is no application fee for SC/ST/Divyang and Women candidates.**

#### 5. Screening/ Shortlisting

Eligible candidates will be shortlisted for further selection process by adopting any one or more of the following methods:

- On the basis of educational qualifications and / experience higher than the minimum prescribed in the advertisement duly supported by the Documentary evidence.
- Relevance of experience as filled in application by candidates.
- On the basis of Desirable Qualification (DQ), if more than one DQ is prescribed, on any one or all of the DQs.
- By holding a Screening Committee Meeting consisting of Technical Experts from Industry and Academia.
- Candidates will be short listed as per the above mentioned methods for Personal Interview in the following ratio subject to their availability:

(i)	For one Post	Upto 12 candidates
(ii)	For 2-3 Posts	Upto 24 candidates
(iii)	For 4-6 Posts	Upto 36 candidates
(iv)	For 7-9 Posts	Upto 48 candidates
(v)	For 10 Posts and above	Upto 50 candidates or above (5 times of the number of Posts)

The candidates should, therefore, mention all qualifications/ experience/ achievements/ specialisation in relevant fields including those over and above the minimum qualifications.

- Information regarding the shortlisted candidates will be made available at RAC website.
- Shortlisted candidates will be able to download their call letter for interview (stating venue, date and time) from RAC website.** Intimation in this regard shall be sent as SMS on the registered mobile number of the candidate. **Candidates may please note that the call letter for interview will not be sent by Post/Courier.**

#### 6. Selection Process

- (i). The shortlisted candidates will be required to appear in the personal interview to be held at Delhi or any other place as decided by RAC/DRDO.  
(ii). Candidates serving in Govt. or in Govt. owned organisations will be required to produce "NOC" from their respective Department/Employer at the time of Interview failing which candidate will not be allowed to appear in the interview.
- The final selection of candidates will be purely on the basis of merit of marks scored by a candidate in the personal interview.

#### 7. Liability To Serve

As per the Central Government Rules, selected candidates will have the liability to serve anywhere in India including remote/ field area locations. **All posts are for remote/ field area and involve extensive interaction with Armed Forces. The selected candidates may have to remain in remote locations for extended period on posting. Candidates who are willing to serve in these areas should only apply. Persons including Ex-Servicemen who have worked in isolated/remote areas, and having required qualification and relevant experience, are eligible and may also apply.**

#### 8. Closing Date

Online submission closes on 21<sup>st</sup> day at 1700 Hrs (IST) from the date of publication of Advertisement in the Employment News.

#### 9. General Instructions

- Online application submission link is available at RAC website (<https://rac.gov.in>)
- Those applications which are not locked/finalised by the candidates in accordance with the instructions will be automatically rejected by the computer system and no correspondence will be entertained in this regard. Therefore **candidates are advised to submit/Lock the application carefully and enclose all necessary documents as applicable.**
- The applicants should ensure their eligibility in respect of age, essential qualification etc.
- No request with respect to the change in any data submitted by the candidates will be entertained once the Closing Date of online submission is over.
- The OBC (Non-Creamy Layer) and EWS candidates are required to submit requisite certificate in prescribed format of Government of India, from a Competent Authority.
- The number of vacancies may vary.
- Applicants are advised not to change their registered mobile number as vital information regarding their shortlisting/selection status will be intimated through SMS.
- Detailed guidelines for submission of online application are available on RAC website (<https://rac.gov.in>).
- Candidates are advised to keep visiting RAC website (<https://rac.gov.in>) for updates issued from time to time.
- Translation ambiguity, if any, will be resolved to the English version of the advertisement published in the Employment News.
- Dispute, if any, will be subject to the Courts/Tribunals having jurisdiction over Delhi only.
- Candidates will have to produce all certificates, in original, for verification at the time of interview, if and when called.
- Applications received without scanned copies of certificates for the requisite essential educational qualification, experience and documents /certificate in support of Pay drawn or incomplete applications will be summarily rejected. No correspondence would be entertained in this regard.
- Candidates desirous of applying for more than one post, must apply separately for each post. In such case, please mention the item no. (nos.) of all other posts where you have applied/intend to apply.
- The period of experience rendered by a candidate on part time basis, daily wages, Visiting/Guest Faculty will not be counted while calculating the valid experience for short listing the eligibility of candidates for interview.
- The required experience will be counted only after the date on which the essential qualification has been acquired. While counting the experience, the suitability of the level of experience possessed will also be considered. Attach all experience certificates indicating length and nature of experience. The experience below level of Scientist 'B' or equivalent will not be considered.
- Weightage of higher qualifications to be equated as experience only when the higher qualification is in the relevant discipline.

- r. If any document/certificate furnished is in a language other than English or Hindi, a duly self attested transcript of the same should be attached.
- s. Candidates who have worked or are currently working in Private Sector and claiming experience must submit proof of Pay drawn/Cost to Company (CTC) during the period claimed as experience for the post. While determining the level of experience, the Pay drawn/CTC will only be the criteria.
- t. Candidates should attach all experience certificates and salary slips as proof of pay drawn for the experience claimed. The period of experience (date of joining/date of leaving/current job status) claimed should be easily verifiable from the salary slips/experience certificates/documents attached.
- u. Applicant must clearly mention details of relatives presently working in DRDO, if any.
- v. Date for determining the eligibility of all candidates in every respect shall be the prescribed Closing Date, which is 21<sup>st</sup> day 1700 hrs, from publishing the advertisement in Employment News.
- w. The applicants are advised to fill in all their particulars carefully in the online recruitment application as submission of wrong / incomplete information may lead to rejection through computer based shortlisting.
- x. The applicants are advised to carefully attach all the certificates / documentary evidence of age, educational qualifications, experience etc. in the online recruitment application as no correspondence will be made with the candidate for submission of Non legible / incomplete attachments.
- y. Before submitting the online recruitment application, the candidates are requested to read carefully the details against vacancy and contents of the advertisement published as well as on the RAC website <https://rac.gov.in>.
- z. Candidates will be shortlisted for personal interview on the basis of the information provided by them in their online applications. They must ensure that information provided by them is correct. If at the time of interview or at any subsequent stage, any information given by them or any claim made by them in their online application is found to be false/ incorrect, their candidature will be rejected and they may also be debarred either permanently or for a specified period from appearing in any future selection activity conducted by RAC.
- aa. **Date of Birth Proof:** Matriculation certificate/High School certificate/Birth Certificate issued by appropriate Local Authority.
- bb. **Proof of Experience:** The experience certificate issued by Admin/ HR Head / Director / Competent Authority of the Institution will only be acceptable.
- cc. For the purpose of considering the experience of the applicants working in Private Sector, the salary drawn by them in preceding years will be the sole criteria determining experience at suitable level. Generally, it should be at the same level as that of the post which is one level below the post applied for.
- dd. Experience certificate should contain name of individual, designation, salary drawn, date of joining/leaving and areas of work.
- ee. Candidates should attach all experience certificates and salary slips for the experience claimed. The length of experience i.e. date of joining and end point should be available to verify the period of experience. All information filled in online application should be verifiable from the documents attached.
- ff. Correspondence about eligibility will not be entertained. Incomplete applications will be summarily rejected.

**Canvassing in any form will disqualify the candidate.**

#### 10. Check List

**Please ensure that you have:**

- a. Attached a scanned copy (legible/readable) of each of the requisite certificates with online recruitment application. Attachments should not be password protected.
- b. Rightly indicated the item number, subject and the post applied for.
- c. Uploaded recent passport size colour photograph.
- d. Paid requisite fee through online mode, if you belong to UR/OBC/EWS Category (except Women candidates).
- e. Attached a requisite caste/ disability certificate, in case you belong to SC/ST/OBC (NCL)/Divyang category.
- f. Attached Release certificate in case you are a retired Armed Forces personnel.
- g. Previewed the application alongwith necessary attachments.
- h. Retained a printout of the finally submitted online application.

#### 11. Caution

Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection process shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained. Please note that RAC does not request for any payment at any stage of recruitment process except the application fee as applicable (para 4). Candidates may note that no such demand, if any, should be entertained and the matter may be brought to the notice of the Chairman, RAC by e-mail, [chairman.rac@recruitment.drdo.in](mailto:chairman.rac@recruitment.drdo.in) or by post to The Chairman, RAC, DRDO, Lucknow Road, Timarpur, Delhi-110054. The identity of the candidate will be kept confidential.

#### 12. Contact Details

For all queries related to applying online for this advertisement, please contact phone no. 011-23830599 or e-mail at [pro@recruitment.drdo.in](mailto:pro@recruitment.drdo.in) or [lateral1@recruitment.drdo.in](mailto:lateral1@recruitment.drdo.in)

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