



CENTRAL ELECTRONICS LIMITED
(A Public Sector Enterprise)
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CIN : U32109DL1974GOI007325

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signalling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India. CEL has acquired major projects in the solar and defence business. CEL aspires to have a quantum leap in the turnover and profit of the company in the coming years. To attain massive expansion of CEL across the nation, we need highly skilled, experience and work oriented individuals who can contribute in achieving the excellence. CEL invited application from Indian nationals with matching skills, experience and endurance for the following posts:

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
1	General Manager – HR (01 Post) – UR Grade – E8	The candidate shall head the Human Resource division of the company and shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment, legal and welfare matters.	The candidate should be a graduate having minimum 55% marks and MBA/PGDM/PGP in Human Resource Management with minimum 55% marks from a recognised Institute/ University. He/she should have minimum 18 years of post qualification work experience in the Human Resource Management. Degree in Law is desirable.
2	Assistant General Manager/ Chief Manager (Design) (01-Post) – UR Grade – E7/E6 <u>Group: Solar</u>	The candidate shall be responsible for designing of rooftop and ground mounted solar plants and mini grids etc.	The candidate should have B.E./B.Tech. in Electronics & Communication or Electrical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 16 year of post qualification experience out of which 12 years must be in electrical designing/ estimation and testing/ certification of rooftop and ground mounted solar power plants / having exposure of large solar power plant, <ul style="list-style-type: none">• Candidate with 14 year post qualification experience shall be eligible for CM (Design)

3	Assistant General Manager/ Chief Manager (O & M) (01-Post) – UR Grade – E7/E6	<p>The candidate shall Lead the site Operation and Maintenance function of Solar Power Plant by providing both a reactive and proactive, multi-skilled maintenance service on all operational equipment and facilities infrastructure.</p>	<p>The candidate should have B.E./B.Tech. in Electronics & Communication/ Electrical Engineering with 55% marks from a recognised Institute/ University. He/She should have minimum 16 years of post-qualification experience out of which 12 years must be in renewable energy operation and maintenance especially in solar photovoltaic.</p> <p>Should have experience in installation & commissioning of rooftop and ground mounted of large solar power plants / Mini Grids etc, Installation for Off-Grid and On Grid Solar Power Plants, Inspection of Electrical Work at Solar Power Project Site, Installation of PV Solar Panels & Modules, All type of testing before power generation and during power generation, Trouble shooting of solar power plant.</p> <ul style="list-style-type: none"> • Candidate with 14 year post qualification experience shall be eligible for CM (O&M)
4	Assistant General Manager / Chief Manager (Marketing) (01-post) – UR Grade – E7/E6 <u>Group: Solar</u>	<p>The candidate shall be responsible for Marketing & Sales activities of Solar Photovoltaic products and solutions etc.</p>	<p>The candidate should have B.E./B.Tech. degree in Electrical/ Electronics/ Mechanical Engineering with minimum 55% marks with MBA/ PG Diploma in Marketing with minimum 55% marks from a recognised Institute / University. He/ She should have minimum 16 years of post-qualification experience in marketing, business development out of which atleast 06 years experience in Solar Marketing. In addition to flair for marketing the candidate must possess high level initiative and excellent communication skills.</p> <ul style="list-style-type: none"> • Candidate with 14 year post qualification experience shall be eligible for CM (Marketing)
5	Chief Manager (QA-C) (01 – Post) – UR Grade – E6	<p>The candidate shall head the quality assurance team, covering all aspects of quality, including materials in-process inspection as well as project quality assurance, & related certifications.</p>	<p>The candidate should have B.E/B.Tech degree in Electronics Engineering with minimum 55% marks from a recognised Institute / University. He/she should have minimum 14 Years post qualification experience out of which minimum 06 years shall be industrial work experience in Quality Control. Brief summary of the work done in the above area should be attached alongwith the application. Preference will be given to candidate from Electronics Industry, who are working on ERP System.</p>

6	Chief Manager/ Senior Technical Manager – (SPV- Production) (01 - Post) – OBC Grade – E6/E5	<p>The candidate shall be responsible for Operation of Automated Production Line, including implementation of modern production methods and processes, Quality Control, Planning etc.</p>	<p>The candidate should have first class B.E./B.Tech. degree in Electronics/ Production/ Mechanical Engineering from a recognized Institute/ University with good academic record. He/she should have 14 years post qualification work experience in the production area with minimum 02 years experience in running a Automated Production Line and should have handled Planning, of a production line. Capability for preparation of MIS is also required. MBA Degree in Production Management is desirable. Experience in Solar Photovoltaic Industry/ Electronics preferred.</p> <ul style="list-style-type: none"> • Candidate with 12 year post qualification experience shall be eligible for STM (SPV-Production)
7	Sr. Manager – New Product Development (01 - Post) – UR Grade - E5	<p>The candidate shall be in-charge for New Product Development in the area of Solar/ Renewable Energy and will be responsible for Leading the organisation in research for new products, product enhancements and product redesign. Originate new products in line with customer needs and business model. Develops and implements methods and procedures for monitoring projects. Plan and formulate aspects of research and development proposals.</p>	<p>The candidate should have B.E./ B.Tech. Degree in Electrical/ Electronics and Communication/ Mechanical Engineering with minimum 55% marks from a recognised Institute/ University. He/ She should have minimum 12 years of post qualification experience in Product Design and Development in the area of Solar/ Renewable Energy. Brief summary of the work done in the above area should be attached alongwith the application.</p>
8	Senior Technical Manager (O & M) (01-Post) – UR Grade – E5	<p>The candidate shall Lead the site Operation and Maintenance function of Solar Power Plant by providing both a reactive and proactive, multi-skilled maintenance service on all operational equipment and facilities infrastructure.</p>	<p>The candidate should have B.E./ B.Tech. degree in Electronics & Communication/ Electrical Engineering with 55% marks from a recognised Institute/ University. He/She should have minimum 12 years of post-qualification experience out of which 08 years must in renewable energy operation and maintenance especially in solar photovoltaic.</p> <p>Should have experience in installation & commissioning of rooftop and ground mounted of large solar power plants / Mini Grids etc, Installation for Off-Grid and On Grid Solar Power Plants, Inspection of Electrical Work at Solar Power Project Site, Installation of PV Solar Panels & Modules, All type of testing before power generation and during power generation, Trouble shooting of solar power plant.</p>
9	Manager (HR) (01 – Post) – UR Grade – E4	<p>The candidate shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment, legal and welfare matters.</p>	<p>The candidate should be a Graduate with minimum 55% marks along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification from a recognised Institute/ University. He/she should have minimum 09 years of post qualification experience in HR/IR functions. Degree in Law is desirable.</p>

10	Manager (Finance) (01 Post) – UR Grade – E4	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 09 years post qualification experience in preparation and finalization of profit & loss accounts and balance sheet, interaction with statutory auditors, internal auditors, CAG and other Govt. agencies. Working experience in ERP System is essential. The candidate should have sound knowledge of taxation & GST.
11	Manager (Vigilance) (01 Post) – OBC Grade – E4	The candidate shall be responsible for establishment and vigilance matters including departmental/ disciplinary proceedings, processing of vigilance/ disciplinary cases from investigation stage to imposition of penalty, drafting of charge sheets, penalty orders, examination of appeals arising out of disciplinary cases, preparation of comments on disciplinary cases for briefing to advocate, etc.	The candidate should be Graduate, preferably with a degree in Law, Personnel Management and Industrial Relations from a recognized Institute/ University. The candidate should have 09 years of post-qualification experience in Establishment and Vigilance matters including departmental/ disciplinary proceedings. The candidate must possess sound knowledge of DOPT/ DPE guidelines, GFR, CDA rules, CVC guidelines etc.
12	Manager (Defence Marketing) (01-Post) – UR Grade - E4	The candidate shall be responsible for: 1) Exploring new business opportunities in terms of segments and products for CEL. 2) Liaison with Indian Armed Forces, Para Military Forces for promulgating the products of CEL. 3) Identifying the Qualitative requirements/ specifications from customers, articulating the customer projects and requirements. 4) Gather inputs on Industry trends, customer existing and future needs and disseminate information to the relevant channels within CEL.	The candidate should have B.E./B.Tech degree in Electronics/ Electrical/ Mechanical Engineering with minimum 55% marks from a recognised Institute/ University. He/she should have minimum 09 years of post qualification experience in Marketing, Production solution to Indian Defence Forces. In addition to flair for Marketing, the candidate must possess high level initiatives and excellent communication skills. Retired officers from the defence forces shall be preferred.
13	Marketing Manager (02-Posts) 01-SC 01-UR Grade - E4	The candidate shall be responsible for developing marketing strategies to increase market share of CEL and bring orders related for all types of solar Power Projects, create and develop all activities related to marketing, ability to understand the techno-commercial aspects related to Solar Marketing.	The candidate should have B.E/B.Tech degree in Electrical/ Electronics/ Instrumentation/ PV Technology Engineering with minimum 55% marks from a recognised Institute/ University. He/she should have minimum 09 years post qualification experience in the field of Marketing out of which atleast 01 year in Solar/ Renewable Marketing. Preference will be given to those who have passed MBA in Marketing.
14	Project Manager (Project Execution/ O&M) (01 - Post) - (OBC) Grade – E4	The candidate shall function as techno-commercial project Manager for Solar PV/ Renewable energy projects and will be responsible for planning, Implementing, tracking, controlling, execution Operation & Maintenance and evaluating multiple projects with specified deliverables. Day to day handling of EPC contractors and the sub-contractors, maintaining relationship with the clients/ project stake holders. Monitor the progress of the project to ensure the successful timely completion of the projects.	The candidate should have B.E./ B.Tech. degree with minimum 55% marks in Mechanical/ Electrical Engineering from a recognised Institute/ University. He/she should have minimum 09 years of post qualification experience in implementing projects, out of which minimum 06 years experience in project execution and management. The incumbent should be proficient in the use of computer applications. Desirable: 1) Experience in implementing projects for Govt. Organisations in the area of Solar/ Renewable Energy, Electrical Power plants and Solar Water Pumps, Mini/ Micro Grid, Village Electrification 2) Hands on experience of integration of contractors and sub-contractors, Maintaining relationship with clients/ project stake holders by providing progress updates, information and guidance. 3) Certificate/ Training in project management, implementation of projects on EPC/ RESCO/ PPA basis in solar energy,

15	Assistant Technical Manager (Microwave) (01 - Post) – SC Grade – E3	The candidate shall be responsible for design, development and up gradation of new products in RF & Microwaves area.	The candidate should have B.E./B.Tech. degree in Electronics/ Electronics & Communication/ Electronics & Telecommunication Engg. with minimum 55% marks from a recognized Institute/University . He/ She should have minimum 06 years of post qualification experience in design and development of RF and Microwave components/Systems.
16	Manager – Mechanical Design on Contract Basis (01 – Post) – UR Grade-E4 <u>Group: Solar</u>	The candidate shall be responsible for reviewing specification and other data, develop mechanical layouts. Typically have working knowledge of designing mechanical parts as well as Computer Added Design (CAD) software such as AutoCAD/ STAAD Pro etc.	The candidate should have B.E./B.Tech. in Mechanical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 09 year of post qualification experience out of which 03 years must be in designing and testing/ certification of various mechanical components constituting a solar power plant. Experience in Structural design using AutoCAD, Run Staad PRO analysis to certify the deign as per environmental conditions, Audit and approval of deigns submitted by EPC contractors.
17	Manager – Electrical Design on Contract Basis (01-Post) – UR Grade – E4 <u>Group: Solar</u>	The candidate shall be responsible for reviewing specification and other data to develop electrical (SLD) layouts. Typically have working knowledge of electrical parts as well as installation of substations and transmission lines.	The candidate should have B.E./B.Tech. in Electrical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 09 year of post qualification experience out of which 03 years must be in electrical designing/ estimation and testing/ certification of rooftop and ground mounted solar power plants / having exposure of large Solar Power Plant,
18	Manager (Projects) on Contract Basis (04 – Post) – UR Grade – E4 <u>Group: Solar</u>	The candidate shall be responsible to ensure that all projects are completed as per the customer order.	The candidate should have B.E./B.Tech. in Electronics & Communication or Electrical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 09 year of post qualification experience out of which 03 years must in Project Management of renewable energy and power projects.
19	Manager (Projects) on Contract Basis (01-Post) Grade – E4 <u>Group-Security Surveillance</u>	The candidate shall be responsible for project Management of large projects of Security Surveillance systems,	The candidate should have B.E./B.Tech. in Electronics/ Electrical/ Telecommunication/ Computers/ IT Engineering with 55% marks from a recognised Institute/ University. He/she should have minimum 09 year of post qualification in project management for managing projects of Security/ telecom and IT systems for big clients. Should have knowledge of CCTV, Active & Passive Systems, planning tools and quality policies.
20	Manager (Commercial) on Contract Basis (02-Post) – UR Grade – E4	Responsible for resolving contractual and commercial issues and for working with the sales and marketing managers in the co-ordination of marketing activities and other company's activities. To work in collaboration with operations management in reviewing scrutinizing and developing efficient and effective operational process flow.	The candidate should have CA/ ICWA from a recognised institute / University. He/she should have minimum 09 year of post qualification relevant experience finance, commercial and taxation.

21	Manager (Marketing) on Contract Basis (01-Post) – UR Grade – E4 <u>Group: Solar</u>	The candidate shall be responsible for Marketing & Sales activities of Solar Photovoltaic products and solutions etc.	The candidate should have B.E./B.Tech. degree in Electrical/ Electronic/ Mechanical Engineering with minimum 55% marks. MBA/ PG Diploma in Marketing with minimum 55% marks from a recognised Institute / University is desirable. He/She should have minimum 09 years of post-qualification experience in marketing, business development, out of which atleast 02 years experience in Solar Marketing. In addition to flair for marketing the candidate must possess high level initiative and excellent communication skills.
22	Manager (Marketing) on Contract Basis (01-Post) – UR Grade – E4 <u>Group: Security Surveillance</u>	The candidate shall be responsible for Marketing and Business development for Security Surveillance Group for Integrated Security Solutions, Smart cities and IOT solutions.	The candidate should have B.E./B.Tech. in Electronics/ Electrical/ Telecommunication/ Computers/ IT Engineering with 55% marks from a recognised Institute/ University. MBA/ PG Diploma in Marketing Management is desirable. He/she should have minimum 09 year of post qualification experience in marketing of Security Surveillance Systems, Smart city solutions and IT/ Networking solution.
23	Manager (Projects) On Contract Basis (02 Posts) – UR Grade – E4	The candidate shall be responsible for turnkey projects of our equipments i.e. Single Section Digital Axle Counter, High Availability Single Section Digital Axle Counter and Multi Section Digital Axle Counter at various zones of Indian Railways. This will include, fault rectifications, commissioning & issue of OEM certificate to Railways.	The candidate should have B.E./ B.Tech. degree with minimum 55% marks from a recognised Institute / University. He/She should have minimum 09 years of post-qualification experience in Project Management with excellent client facing and internal written and verbal communication skills
24	Assistant Technical Manager (Production) on Contract Basis (01 Post) – UR Grade - E3	The candidate shall be responsible for production activities of Solar Photovoltaic modules and development of solar power solutions etc.	The candidate should have B.E./ B.Tech. Degree in Electronics/ Electrical/ Mechanical Engineering with minimum 55% marks from a recognised Institute/ University. He/ she should have 06 years post qualification experience out of which 02 years production experience in Solar PV Manufacturing Industry.
25	Assistant Technical Manager (Maintenance) on Contract Basis (01 Post) – UR Grade - E3	The candidate shall be responsible for Maintenance activities of Solar Photovoltaic modules.	The candidate should have B.E./ B.Tech. Degree in Electrical/ Mechanical Engineering with minimum 55% marks from a recognised Institute/ University. He/ she should have 06 years post qualification experience in Maintenance of Utilities and machinery for Production.
26	Assistant Manager PPC on Contract Basis (01-Post) – UR Grade-E3 <u>Group: Solar</u>	The candidate shall be responsible for the areas of material procurement planning and delivery for multiple projects, inventory control, warehousing,	The candidate should have B.E./B.Tech. in Electronics & Communication or Electrical/ Mechanical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 06 year of post qualification experience out of which 03 years must be in material procurement planning and control in the area of solar/ renewable energy.

27	Assistant Manager (Site) / Deputy Engineer (Site)/ Site Co-ordinators on Contract Basis (19-Posts) – UR Grade – E3/E2 <u>Group: Solar</u>	The candidate shall be responsible for assisting Project Manager in implementing of projects, supervision of site work, monitoring project schedule, mobilizing of resources and materials in line with the project schedule.	The candidate should have B.E./B.Tech. in Electronics & Communication or Electrical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 06 year of post qualification experience out of which 02 years must in Project Management of renewable energy and power projects. <ul style="list-style-type: none">• Candidate with minimum 02 years post qualification experience shall be eligible for the post of Deputy Engineer/ Site Co-ordinators.
28	Assistant Manager (Mechanical) on Contract Basis (01-Post) – UR Grade – E3	The candidate shall be responsible for Grid tied/ off grid Solar Photovoltaic Power Plant system design, solar water pumping system design, solar lighting system design and installation and commissioning.	The candidate should have B.E./B.Tech. in Mechanical Engineering with 55% marks from a recognised institute / University. He/she should have minimum 06 year of post qualification experience in designing and testing/ certification of various mechanical components constituting a solar power plant. Experience in Structural design using AutoCAD, Run Staad PRO analysis to certify the design as per environmental conditions, Audit and approval of designs submitted by EPC contractors.
29	Assistant Manager (Marketing) on Contract Basis (02-Posts) – UR Grade – E3 <u>Group: Solar</u>	The candidate shall be responsible for Marketing & Sales activities of Solar Photovoltaic products and solutions etc.	The candidate should have B.E./B.Tech. degree in Electrical/ Electronic/ Mechanical Engineering with minimum 55% marks. MBA/ PG Diploma in Marketing with minimum 55% marks from a recognised Institute / University is desirable. He/She should have minimum 06 years of post-qualification experience in marketing, business development, out of which atleast 01 years experience in Solar Marketing. In addition to flair for marketing the candidate must possess high level initiative and excellent communication skills.
30	Officer (HR & ERP) on Contract Basis (01 – Post) – UR Grade – E2	The candidate shall be responsible for design & development of HRMS & HR Modules related to Recruitment, Establishment, Leave Management and other matters.	The candidate should be a Graduate with minimum 55% marks along with MBA/ PGP/ PGDM in Personnel Management/Human Resource Management from a recognized Institute/ University. He/ She should have minimum 02 years of post qualification experience in handling of HRMS & HR Modules related to Recruitment, Establishment, Leave Management. Hands on experience in HR functions and ERP will be preferred.
31	Accounts Officer on Contract Basis (02 Posts) – UR Grade – E2	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 02 years post qualification experience in preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies. Working experience in ERP System is essential.
32	Management Trainee (Finance) on Contract Basis (02 – posts) – UR	The candidate should have familiarity in Accounts and Finance work, including Internal Audit.	The candidate should be Graduate, preferably in commerce and passed final examination of CA/ICWA from a recognized University/ Institute.

33	Deputy Engineer Mechanical – QC (IGI) on Contract Basis (01 Post) – UR Grade-E2	The candidate shall be responsible for Supervision and handling quality control team at inward goods inspection section.	The candidate should have B.E/ B.Tech. degree in Mechanical Engineering with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in Quality control.
34	Deputy Engineer Mechanical – QC (IPI) on Contract Basis (01 Post) – UR Grade-E2	The candidate shall be responsible for preparation, implementation and monitoring of Quality plan.	The candidate should have B.E/ B.Tech. degree in Mechanical Engineering with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in Quality control.
35	Deputy Engineer (Mechanical) on Contract Basis (01 Post) – UR Grade-E2	The candidate shall be responsible for design, development and up gradation of mechanical parts of new products in RF & Microwave, Ceramics, Laser based systems and optics.	The candidate should have B.E/ B.Tech. degree in Mechanical Engineering with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in design mechanical based hardware & systems. Hands on experience on CAD tools.
36	Deputy Engineer (IT) on Contract Basis (01 Post) – UR Grade-E2	The candidate shall be responsible for design, development and Software programs for new products in RF & Microwave Systems, Laser based systems and optical systems.	The candidate should have B.E/ B.Tech. degree in Computer Science Engineering with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in design and development of software's. Hands on experience on developing programs for FPGA, ASICs etc.
37	Deputy Engineer (Ceramics) on Contract Basis (02 Posts) – UR Grade-E2	The candidate shall be responsible for design and development production of ceramic products like Radon, Armor Pane, Circulator/Isolator etc.	The candidate should have B.E/ B.Tech. degree in Metallurgical/ Material Science Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 02 years of post qualification experience and sound knowledge of ceramics/ metallurgical processes.
38	Deputy Engineer (IT) on Contract Basis (01-Post) – UR Grade – E2 <i>Group: Solar</i>	The candidate shall be responsible for overseeing the information technology needs of project.	The candidate should have B.E./B.Tech. in Electronics & Communication/ Computer Science/ Engineering/ IT with 55% marks from a recognised institute / University. He/she should have minimum 02 year of post qualification experience in IT/ Networking, development/ implementation of SCADA hardware/ software.
39	Deputy Engineer (Design) on Contract Basis (01-Post) – UR Grade – E2 <i>Group: Security Surveillance</i>	The candidate shall be responsible for designing, engineering and solution for bidding for tender and for projects of Security Surveillance systems, smart cities, IOT for various client.	The candidate should have B.E./B.Tech. in Electronics/ Electrical/ Telecommunication/ Computers/ IT Engineering with 55% marks. He/she should have minimum 02 year of post qualification in design and engineering for security surveillance systems, and smart cities. Should have knowledge of CCTV, active and passive systems. CCNA/ CCNP certification and knowledge of VMS will be added advantage. Knowledge of AutoCAD will be given preference.

40	Deputy Engineer (Projects) on Contract Basis (02-Post) – UR Grade – E2 <u>Group: Security Surveillance</u>	The candidate shall be responsible for assisting Project Manager in implementing of projects, supervision of site work, monitoring project schedule, mobilizing of resources and materials in line with the project schedule.	The candidate should have B.E./B.Tech. in Electronics/ Electrical/ Telecommunication/ Computers/ IT Engineering with 55% marks. He/she should have minimum 02 year of post qualification in working on project related to Security Surveillance systems and smart cities. CCNA/ CCNP certification and knowledge of VMS will be added advantage.
41	Marketing Officer on Contract Basis (02-Posts) – UR Grade – E2 <u>Group: Solar</u>	The candidate shall be responsible for Marketing & Sales activities of Solar Photovoltaic products and solutions etc.	The candidate should have B.E./B.tech. degree in Electrical/ Mechanical/ Electronic Engineering with minimum 55% marks. MBA/ PG Diploma in Marketing with minimum 55% marks from a recognised Institute / University is desirable. He/She should have minimum 04 years of post-qualification experience in marketing, business development in Solar. Aptitude and knowledge of sound business management practices and procedure. In addition to flair for marketing the candidate must possess high level initiative and excellent communication skills.
42	Marketing Officer on Contract Basis (02-Post) – UR Grade – E2 <u>Group: Security Surveillance</u>	The candidate shall be responsible for Marketing and Business development for Security Surveillance Group for Integrated Security Solutions, Smart cities and IOT.	The candidate should have B.E./B.Tech. in Electronics/ Electrical/ Telecommunication/ Computers/ IT Engineering with 55% marks MBA/ PG Diploma in Marketing Management from a recognised institute / University is desirable. He/she should have minimum 02 year of post qualification experience in marketing of Security Surveillance Systems, Smart city Smart city solutions and IT/ Networking solution.
43	Marketing Officer on Contract Basis (01 Post) – UR Grade – E2	The candidate shall be responsible for liaisoning with various Railways divisions, co-ordination with vendors for materials, billing through ERP, dispatch and realization of payment of materials.	The candidate should have MBA degree in Marketing & Finance with minimum 55% marks from a recognised Institute / University. He/She should have minimum 02 years of post-qualification experience in the relevant area with good communication skills. The candidate should be proficient in the use of Computers. Knowledge of ERP systems is essential.

The Scale of Pay in the scale and age limits are as under:

Grade/ Post	Pay Scale/Total Emolument	Approx CTC for Regular Post	Approx CTC for Contractual Post	Age Limit As on 31.05.2019
E8	Rs.100000-3%-260000/-	Rs.20.50 Lacs p.a.	-	52 years
E7	Rs.90000-3%-240000/-	Rs.18.46 Lacs p.a.	-	50 years
E6	Rs.80000-3%-220000/-	Rs.16.57 Lacs p.a.	-	46 years
E5	Rs.70000-3%-200000/-	Rs.14.53 Lacs p.a.	-	42 years
E4	Rs.60000-3%-180000/-	Rs.12.50 Lacs p.a.	Rs.11.16 Lacs p.a.	38 years
E3	Rs.50000-3%-160000/-	Rs.10.46 Lacs p.a.	Rs.9.22 Lacs p.a.	35 years
E2	Rs.40000-3%-140000/-	Rs.8.42 Lacs p.a.	Rs.7.38 Lacs p.a.	30 years

➤ **General Instructions for Permanent positions:**

1. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 31.05.2019, shall be eligible to apply.
2. All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
3. Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
4. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PwD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1st January, 1980 to 31st December 1989. However, in no case shall the upper Age limit exceed 55 years, as on 31.05.2019.
5. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
6. In respect of PwD candidates, the minimum percentage of disability should be 40% and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
7. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate issued by the competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
8. The selected candidates on regular post will be on Probation for a period of one year.
9. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required.
10. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
11. In respect of candidates working on contract basis in PSUs/Government Organisations/ Autonomous bodies on the advertised/equivalent pay scale shall be eligible to apply. If candidate is working on contract basis in PSUs/Government Organisations/ Autonomous bodies with Consolidated pay/ fixed emolument and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
12. The initial posting shall be at the Company's works in Sahibabad (Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
13. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
14. Candidates presently employed in Central/State Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
15. Outstation candidates called for interview for regular posts, will be paid to and from 1st AC for E8 and 3rd AC Railway Fare for E2 to E7 by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility.
16. Candidates will be required to apply online through company's website **www.celindia.co.in** in the Career section of the website. After applying, candidates are required to pay the requisite application fee (Rs.500/- for General/OBC candidates) through online mode by using Debit Card/ Credit Card/Internet Banking. Separate Application needs to be filled, if a candidate wants to apply for more than one position. No application fee need to be paid by candidates belonging to SC/ST/PwD. Last date of Submitting online Application is 20.07.2019.
17. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view of the requirement of the Company, without assigning any further notice and any reason thereof.

18. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.
19. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **General Instructions for Contractual positions:**

20. The posts which are on contract basis including Management Trainee (Finance), will be for a period of two years. On the basis of exemplary performance during two years contractual period, the incumbents may also be considered for absorption in regular cadre of the Company, through selection process at the sole discretion of the Management subject to requirement of the company. In case the candidate is not found eligible in screening for absorption in regular cadre, the contract may be extended further on performance basis and requirement of the company. He/she will however have 'No claim' for regularization/absorption.
21. The fixed emoluments for the post of Management Trainee (Finance) on contract basis shall be paid Rs.28,000/- in the first year and Rs.30,000/- in the second year. Extension of the contract, if any, shall be without any further increase in salary.
22. No TA/DA will be paid for attending the interview for contractual posts.
23. Other terms & conditions shall remain the same as stipulated for permanent positions.
24. Please read the following instructions before submission of online application form:

IMPORTANT INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION

- 1 Please read the detailed advertisement and all instructions carefully before filling the online application form.
- 2 Candidates are advised not to wait till the last date and time to submit their applications. Candidates have to apply online at Central Electronics Limited website, which shall be made available at "Career" section of www.celindia.co.in.
- 3 Candidates should have a valid E-mail ID and Mobile Number. It should be kept active during the entire recruitment process. Application number and all other important communication i.e. interview schedule, call letter etc. will be sent on the registered E-mail ID.
- 4 Candidates are required to upload the following, while filling application form:
 - Latest colour passport size photograph on light background in jpg/jpeg/png format with maximum size upto 40 KB
 - Scanned copy of signature on white paper with black ink pen in jpg/jpeg/png format with maximum size upto 15 KB
 - In case candidates seeking reservation under EWS category, Income & Asset Certificate to be uploaded by candidate in PDF format with maximum size upto 1 MB.

Following documents need to be uploaded in a single PDF format file in the "given sequence" with maximum size upto 1 MB.

- Date of Birth : High School mark sheet/Birth Certificate
- Essential Qualification (Degree/Diploma) along with last year mark sheet/Consolidated mark sheet
- Caste/Disability/Discharge certificate in the prescribed Govt of India, Format issued by competent authority
- Experience/Service certificate in the letter head of Company clearly indicating the post held, Date of joining & relieving and latest gross emoluments monthly/CTC held.

- 5 Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matric Certificate. Candidates should take utmost care to furnish the correct details while filling the online application. Once the form is submitted, it cannot be edited.
- 6 After successful submission of online application form, candidates other than SC/ST/PwD are required to submit Application Fee of Rs.500/- through online transaction, using Credit Card/Debit Card/Net Banking.
- 7 Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.

Important Dates	
Opening Date for Submitting Online Applications	18.06.2019
Last date for Online Submission of Application Form	20.07.2019 upto 16:00 Hrs.
For any technical queries/ clarifications relating to the filling up of ONLINE APPLICATION, please feel free: to contact the helpdesk at Email hr2017@celindia.co.in or Phone No. : 0120-2895152 (09:00 AM – 05:00 PM)	

Note: All information & any changes/updation will be available on the Company's website www.celindia.co.in. Candidates are advised to visit the website from time to time for any updates.

“Click <https://hr2016.celsolar.in> to apply”

(Only Indian nationals need to apply)
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