RECRUITMENT OF PROBATIONARY MANAGERS (IT) / SENIOR MANAGER (IT)

The South Indian Bank Ltd., a Premier Commercial Bank in India, invites applications from Indian Nationals for filling up vacancies of Probationary Manager (IT) in Scale II and Probationary Senior Manager (IT) in Scale III cadres.

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website **www.southindianbank.com** No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

All future communications in this regard will be notified in our website.

A) IMPORTANT DATES

Online Application - Start Date	**08.05.2019**
Online Application - End Date	**18.05.2019**

B) DESIGNATION AND SCALE (DURING PROBATION)

Probationary Manager (IT)   :   Scale II
Probationary Senior Manager (IT)   :   Scale III

The final selection of the applicants to the above mentioned posts will be done based on the sole discretion of the Bank considering the eligibility criteria and suitability for the post.

C) NO. OF VACANCIES: 14

The number of vacancies is provisional and may vary according to the actual requirements of the Bank and future contingencies.

D) ELIGIBILITY (as on 31.05.2019)

Age	Not exceeding 40 years. (Relaxation of upper age limit by 5 years for SC/ST applicants)
Minimum Educational Qualification	• Minimum 60% in B.Tech/B.E (CS/ IT/ EC/ EEE/ AEI) **OR** • Minimum 60% in MCA/ M.Sc (IT/ CS)
Compensation Package	IBA Package as applicable to the Scale in which the applicants are recruited. Will be eligible for Performance Linked Incentives. All other benefits as applicable to the Scale in which the applicants are recruited
Probation Period	One Year

ROLE	EXPERIENCE & CORE COMPETENCIES
Finacle Administrator	•**2-4 years** in Finacle 10x application technical and functional domain knowledge. •Unix/Solaris Shell scripting, Knowledge in Oracle PL/SQL •Experience in handling L2/L3 support for Bank •Experience in IBM WebSphere Application Server •Knowledge in Finacle EOD/BOD process •Associate level certification in Oracle SQL/PLSQL , Solaris •Finacle Certifications / Certifications in Banking Domain
Finacle Interface Administrator	• **2-4 years** experience in the following areas: • Good Knowledge in Finacle 10x interfaces •Finacle Integrator •IBM MQ, IIB, Rest API's •Connect 24, ISO 8583 Messaging •Understanding of Linux/Solaris/Aix Operating system •Good knowledge in Java Application development/support •Professional level certification in Java/IBM MQ/ IIB/ API Development
Enterprise Technology Architect (Networking & Security)	• **3-4 years** experience in the following areas: • Good Knowledge of IT Architecture especially Network Architecture and Security Architecture for Banks. • Ability to diagrammatically represent the Enterprise IT Architecture pertaining to Network Architecture and Security Architecture. •Understanding of Network technologies and Banking IT security needs • Ability to review specific application architecture and its alignment with Bank's network and security architecture. • Preference to individuals who have similar profiles in other Banks •Professional level certification networking and security domains like CCNA, CISSP etc.
Enterprise Technology Architect (Application & Infrastructure)	• **3-4 years** experience in the following areas: • Good Knowledge of Enterprise IT Architecture especially Application Architecture and Infrastructure Architecture • Ability to diagrammatically represent the IT Architecture pertaining to Application Architecture and Infrastructure Architecture. •Understanding of Java based applications and Microsoft technologies • Good knowledge of OS/DB/ Middleware technologies • Understanding of Business systems integrations, using API, ESB etc. • Ability to review specific application architecture and its alignment with Enterprise architecture. • Ability to guide project teams to alignment organisational standards on IT Architecture. •Professional level certification like TOGAF etc

Middleware Administrator	•**3-5 years** in the following areas: •Experience in Middleware systems •Experience in administration of Websphere/ Weblogic/ Jboss/Tomcat/apache/IIS •Experience in administration of IIB/IBM MQ •Experience in implementation/maintenance of webservers •Knowledge in security practices with respect to middleware apps •Experience in troubleshooting middleware issues •Professional level certification in middleware applications
Network Administrator	•**7-10 years** experience in networking •Cisco CCNP Certified (Routing & Switching). •Must have Experience of managing large scale network infrastructure and Bank's Data Centers. Good exposure in Network audits such Performance, Security & Configurations. •In depth knowledge of configuring and troubleshooting of LAN/WAN infrastructure. •In depth knowledge of configuring and troubleshooting switching technologies like STP, VLAN,VTP, STACK,VSS, QOS, Etherchannel, VPC etc. Datacentre switching networks such as ACI, Nexus etc •In depth knowledge of configuring and troubleshooting routing protocols including static, dynamic (BGP,EIGRP, MPBGP, L2/L3 VPN, OSPF, ISIS). •Hands on experience on Higher end CISCO switches (Nexus 9K, 5K, 2K, Cisco 4500, 3750, 3800, 3600 and 2900 Series) and Routers (ASR and ISR Series). •Good understanding of MPLS and IPSEC VPN. •Good understanding of Incident and Change Management procedures. Advance Level knowledge of network management, network availability & capacity planning •Supporting and taking ownership of ad-hoc projects to develop the capabilities of the Ideal Service Centre •Ability to communicate effectively and build relationships to understand Banks requirements •Good knowledge of configuring and troubleshooting of Cisco collaborations (CUCM) &VC solutions and wireless. •Good knowledge of configuring and troubleshooting of Network access control solutions, Network security, Network proxy devices, Cisco ASA (L2L IPsec),Cisco ACS server,, Banks data center infrastructure like passive components,, SDN technologies, Application Centric Infrastructure networking (Layer 2, Layer 3), Leaf & Spine Architecture, IPv6. •Understand the banks requirements and plan& execute the solutions to achieve it •Ensure all the compliance to internal/external IT audit comments. •Must have experience in NMS monitoring and ticketing systems.
SQL Server Database Administrator	• **4-6 years** as MS SQL Server DBA • Experience in installation/administration and maintenance of database MS SQL server(2008R2,2012,2014,2016) • Experience in MS SQL Server tools for Database administration • Hands-on experience in upgrade and migration of MS SQL Databases • Database Backup/Restoration/replication • Experience in log shipping/mirroring • Experience in Database troubleshooting/ performance tuning • Certifications:- Desirable- MCSA- SQL Server ver 2012 and above Desirable- MCSE- SQL Server ver 2012 and above

Solaris Administrator	• **6 years , with minimum 4 years** as System Administrator • Experience in system administration for Solaris • Patch Management • Cluster management, Solaris Zones & LDOM configuration & Management • Hardening of Operating system • Experience in File system administration in ZFS, QFS and ASM • Knowledge in Backup and restoration especially on Veritas Netbackup technology • Shell/Batch scripting • Certifications:- Mandatory: Solaris 10/11 System Administrator Desirable- •Solaris 10/11 System Administrator •Oracle Solaris 11 Installation & Configuration Certified Implementation Specialist.
Storage Administrator	• **6 years , with minimum 4 years** as System Administrator • Knowledge in Storage administration& Management • Experience SAN Switches and FCIP router administration • Experience in in system Storage based replication techniques such as shadow image, Clone and Snapshot • Experience in 3 site data replication technologies and remote replication technologies such as HUR, SRDF, remote mirroring etc. •Primarily HDS and EMC storage technologies, some familiarity with NetApp, HP 3Par Storage Array installation, configuration and administration would be considered an asset •Storage allocation, upgrades and optimization standards •Storage Performance Tuning •Proactive monitoring and tools implementation •Cisco MDS and Brocade SAN switch installation, configuration and administration • Experience in handling planned and unplanned disaster scenarios. • Experience in file level storage administration like CIFS & NFS • Proficiency with Solaris, Linux environments; ability to handle shell/Perl scripting tasks common in system management applications • Experience in Microcode, Flare, Firmware related activities in storage & SAN switches • Certifications:- Desirable-Professional certifications in storage administration, Expert level certification in Storage administration.
Linux OS Administrator	•**6 years , with minimum 4 years** as System Administrator •Experience in system administration for Linux/Aix •Patch Management •Cluster management , hardening of Operating system •Knowledge in Backup and restoration •Shell/Batch scripting

	• Hands on experience and administration skills in Virtualised environment • Certifications:- Mandatory- RHSCA ver 6 and above Desirable- RHCE ver 6 and above • Experience in VMWare Technology, Veeam Software • Knowledge in administration of Linux/Windows Operating system • Knowledge in Backup , DR replication technologies and management • Experience in system administration for windows , Active Directory, ADFS etc • Patch Management • Cluster management , hardening of Operating system • knowledge in Microsoft server products • Knowledge in Backup and restoration • Batch/Powershell scripting
Senior Technical Architect (Mobile Banking)	• **10 years with minimum 4-5 years** experience in the following areas: • Expertise in iOS, Android, HTML5, CSS3, and other mobile frameworks/accelerators • Proven ability to design, optimize and integrate business processes across disparate systems and mobile technologies • Knowledge in RDBMS- Oracle, DB2 • Experience with mobile analytics • Demonstrated deployments of enterprise or consumer-facing mobile software systems using industry standard environments including iOS, Android, PhoneGap (Apache Cordova) • Experience with Objective-C, Java, HTML5/JS/CSS3 • Experience overseeing team members • A thorough understanding of OOP, design patterns, iOS, Android, and enterprise in mobile application integration • Excellent analysis skills and the ability to develop processes and methodologies • Ability to rapidly learn and take advantage of new concepts, business models, and technologies • Perform profiling, troubleshooting of existing solutions • Ability to design end-to-end architecture including front-end, web services, middle tier, and back-end • Analyse best practices and emerging concepts in mobile application, mobile devices, operating systems, and mobile middleware platform • Experience with Enterprise Mobile Device Management (MDM) solutions • Administration & ensuring Scalability of the enterprise system • Timely creation of appropriate technical artifacts e.g. Application Architecture, Solution Design Documents, etc. • Knowledge in Banking Domain with Worklight 8.0, IIB, ISO messaging is an added advantage
Senior Technical Architect (Internet Banking)	• **10 years with minimum 4-5 years** experience in the following areas: • Experience in defining solution architecture for large enterprise applications using Java/J2EE, SOA Webservices (SOAP and REST), ESBs, Open Source products, and strong working knowledge of SOA, SOAP, WSDL, Service Orchestration, Business Process Choreography, BPEL, Spring MVC and JSON. • Knowledge of Web Technologies such as Html 5, CSS 3, jQuery, Spring MVVC and WebServices (SOAP/REST).

	- Knowledge of technology areas of Messaging, Transaction Management, Spring MVC, Hibernate, DAO, etc. - Strong command on Java/J2EE concepts and current industry trends. - Experience in implementing Webservices Security using WS-Security, SAML, Kerberos and integrating with Identity provides, LDAP and ADFS. - Experience in front-end frameworks (AngularJS/ Backbone/ Knockout/ Handlebar). - Experience in multiple application and web servers (JBoss/ Tomcat/ Websphere) - Strong understanding of Object Oriented design methodologies and design patterns - Hands on experience of RDBMS like SQL Server, Oracle, MySQL, PostgreSQL. - Experience in using profiler tools (JProfiler/JMeter). - Experience in continuous integration (Jenkins/Sonar/Nexus/PMD). - Timely creation of appropriate technical artifacts e.g. Application Architecture, Solution Design Documents, etc. - Administration & ensuring Scalability of the enterprise system - Exposure to FEBA framework.
Security Administrator/SOC Specialist	• **2-3 Years** Experience in handling IT System Security and directly involve day-to-day SOC Operations/ IT System Security audit/ethical Hacking/computer forensics • Knowledge in configuration and operation of SIEM solution. • Strong basics in Network security is mandatory •CEH/CISA/CISSP/CISM/CCNA/CCNP/CND/ISO 27001 LA / ISO 9001 / PCI-DSS Certifications/ Forensic Investigator / Advanced PT certifications are desirable • Evaluate/conduct threat discovery and vulnerably in the IT system
Application Security specialist	•**2-3 Years** Experience in Application Security area. •Desirable to have CISA/CISM/CISSP/CSSLP certification and knowledge of SDLC Cycle, Web development/software development experience in application of standard software development principles •Experience in Secure coding and its principles, Fixing of vulnerabilities in code

E) **SALARY**

Scale II: IBA approved pay scale of Rs.31705 – 1145/1 – 32850 – 1310/10 – 45950 plus DA, HRA and other allowances

Scale III: IBA approved pay scale of Rs.42020 – 1310/1 – 48570 – 1460/2 – 51490 plus DA, HRA and other allowances

F) **MODE OF SELECTION**

- A committee formed by the Bank will conduct the initial shortlisting of the applications based on the eligibility criteria and suitability for the roles.
- Adequate number of shortlisted applicants will be called for the Technical Interview and Personal Interview.
- Mere eligibility will not vest any right on the applicant for being called for the selection process.
- The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Interview.
- In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

G) **APPLICATION FEE***

General Category	Rs. 800/-
SC/ST category	Rs. 200/-

*excluding GST and other applicable charges

Applicants meeting the stipulated norms only need to apply for the post. Application fee once remitted will not be refunded in any case.

H) **HOW TO APPLY**

Applicants can apply online through Bank's website www.southindianbank.com only from **08.05.2019 to 18.05.2019** and no other mode of application will be accepted.

1. Ensure that the applicant fulfills all the eligibility criteria.
2. The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
3. There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
4. Applicants making multiple registrations will be disqualified. (i.e multiple registrations for the same role will be disqualified).
5. Applicants will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of Personal Interview.

✓ **Guidelines for uploading Photograph:**
- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a light-coloured, preferably white, background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

6. Please note that there will be a system generated User Id (Application Ref. Id) for each registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.

7. Remit application fee online through Bank's payment gateway. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards and Internet Banking. Keep a copy of e-receipt for future reference and submission at the time of interview.

8. Keep a copy of the application printout for future reference.

Applicants are advised to visit "careers" page in our website www.southindianbank.com for future updates. **Please also note that the physical copy of the Application need not be sent to us**.

I) GENERAL CONDITIONS

1. Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Personal Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
2. Applicants are advised to retain two copies of the same photograph which is used in the application, for use at the time of Personal Interview.
3. Canvassing in any form will be a disqualification.
4. Applicants will have to appear for Personal Interview at their own cost.
5. Applicants willing to serve anywhere in India only need to apply.
6. Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.
7. Selected candidates have to execute an agreement to the effect that they will serve the Bank for a minimum period of two (2) years (active service) from the date of their joining the Bank. In case they leave the service of the Bank for any reasons whatsoever before the expiry of the said period, a sum of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) will be levied towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.

NOTE:
The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**