

KONKAN RAILWAY CORPORATION LIMITED

NOTIFICATION No. CO/APPR/2019/09

Engagement of Trainee Apprentices under National Apprentice Training Scheme (NATS)

Online applications are invited by Konkan Railway Corporation Limited (KRCL) from the candidates having qualification of Graduation in Engineering (Civil, Mechanical, Electrical or Signal & Telecommunications) or Diploma in Civil Engineering or Electrical Engineering for enrolment as Trainee Apprentices under National Apprentice Training Scheme, a scheme under ministry of Human Resource Development, GOI. Candidates **belonging to the districts of KRCL jurisdiction** in states of Maharashtra, Goa and Karnataka will be given preference. The details of as under:-

Qualification	Medical Category	Total Intake	Maharashtra					Total	Madgaon					Total	Karwar					Total
			UR	OBC	SC	ST	EWS		UR	OBC	SC	ST	EWS		UR	OBC	SC	ST	EWS	
BE(Civil)	A3	30	6	5	3	1	2	17	3	1	1	-	-	5	3	2	1	1	1	8
BE (Electrical)	A3	30	6	5	3	1	2	17	2	1	-	-	-	3	3	3	2	1	1	10
BE (Electronics & Telecommunications)	A3	18	5	4	2	1	1	13	1	1	-	-	-	2	2	1	-	-	-	3
BE (Mechanical)	A3	5	3	1	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Diploma (Civil)	A3	24	5	3	2	1	1	12	3	1	1	-	-	5	2	2	1	1	1	7
Diploma (Electrical)	A3	28	7	4	2	1	1	15	2	1	-	-	-	3	3	3	2	1	1	10
TOTAL		135	32	22	13	5	7	79	11	5	2	-	-	18	13	11	6	4	4	38

- a. Candidates who have passed out within the last 3 years (2016-17, 2017-18 and 2018-19) will be considered.
- b. Candidates with job experience for a period of 1 year or more will not be considered for enrolment as Trainee Apprentice.
- c. When the prescribed number of persons belonging to the Scheduled castes(SC) are not available, it will be filled by Scheduled Tribes candidates(ST). For Scheduled Tribes slots, in case Scheduled Tribes candidates are not available, they will be filled by Scheduled castes candidates. If the prescribed training slots for SC/ST candidates cannot be filled even in the above given manner, then the training slots so lying unfilled will be filled by persons not belonging to the Scheduled Castes or the Scheduled Tribes i.e. Unreserved candidates. Similarly, the seats remaining unfilled by Other Backward Classes (OBC) candidates will be filled by candidates of Scheduled Castes or the Scheduled Tribes or Unreserved candidates. The seats remaining unfilled by Unreserved candidates will be filled by candidates of Other Backward Classes (OBC) or Scheduled Castes(SC) or the Scheduled Tribes candidates (ST). This shall be as per merit.

THE NOTIFICATION IS RELATED WITH ENROLMENT OF TRAINEE APPRENTICES FOR TRAINING. IT IS NOT A RECRUITMENT NOTIFICATION.

1) Eligibility Conditions:

- a. Candidates belonging to the districts of KRCL jurisdiction. i.e. Raigad, Ratnagiri and Sindhurg from State of Maharashtra, North Goa and South Goa from the State of Goa and Uttara Kannada, Udupi and Dakshina Kannada from the State of Karnataka will be given preference for enrolment for training.
- b. **Qualifications:** Candidates should have the Educational qualifications indicated for notified training in the notification from recognized Institutes/ Universities/ Boards as on the closing date of the application. The details of academic qualifications are as under. **Those awaiting results of the final examination of the prescribed educational qualification SHOULD NOT apply.**

Full time regular Bachelor's Degree in Engineering or technology or regular B.E or full time regular Diploma in the listed fields from recognized Board/University. The total maximum marks and total marks obtained for all years/semesters will be summed up to arrive at an aggregate percentage. No rounding off will be done and no weightage will be given to any particular semester/year.

- i. **BE(Electrical):** Four years bachelor degree in i)Electrical/Electronics & Power Engineering or ii)Combination of any sub stream of Basics streams of Electrical from recognized University/Institute approved by AICTE.
- ii. **BE(Mechanical):** Four years Bachelor's Degree in Mechanical /Industrial / Automobile /Production Engineering from a Recognized University /Institute approved by AICTE.

- iii. **BE(S&T):** Four Years Bachelor's Degree in i) Electrical/Electronics/Information technology/Communication Engineering/ Computer Science & Engineering / Computer Science/ Computer engineering or MSC electronics **Or** ii) a combination of any sub stream of basic streams of Electrical/ Electronics/Information Technology /Communication engineering from recognized University /Institute approved by AICTE.
- iv. **BE(Civil):** Four years Bachelor's degree in Civil Engineering from recognized University /Institute approved by AICTE.
- v. **Diploma(Civil):** Full time regular Diploma in Civil Engineering from university/Institute recognized by AICTE.
- vi. **Diploma(Electrical):** Full time regular Diploma in Electrical/ Electronics & Power Engineering or a combination of any sub stream of basic streams of Electrical/ Electronics from recognized university/ Institute.

No additional weightage will be given to the candidate who possesses higher qualification along with above minimum essential qualification.

Note: Candidates having degree in any other Branch/Discipline as mentioned above are not eligible to apply

c) Age Limit: Minimum age of candidate shall be 21 years and Maximum age shall be 25 years as on 31/07/2019. There will be upper age relaxation of 5 years for SC/ST candidates and 3 years for OBC-NCL candidates.

The relaxation in upper age limit for the following categories/ communities in the table below is applicable subject to submission of requisite certificates at the time of DV.

Sr No.	Community /Categories	Relaxation in upper age Limit
1	SC/ST Candidates	5 years
2	OBC- Non-Creamy Layer Candidates	3 years

d) Physical Fitness: Candidates should satisfy minimum standard of physical fitness as prescribed in the notification and the standards prescribed for imparting training to the relevant trade. The medical fitness shall be certified by a KRCL's Medical Authority in respective medical category. The expenses for Medical examination shall be borne by the candidate.

e) Previous training: Candidates who have already undergone or currently undergoing Apprenticeship training under National Apprentice Training Scheme in any Government/Public Sector Undertaking/Private Industrial Organization are not eligible to apply.

f) The candidates who want to avail the benefit of reservation of SC/ST, must produce his/her Caste certificate in Central Government format issued by appropriate authority at the time of Document Verification. Similarly, the candidates who want to avail the benefit of reservation of OBC, must produce Caste certificate and Non-Creamy Layer Certificate issued on or after 01/04/2019 on Central Government format by appropriate authority at the time of Document Verification. A copy of the document should be enclosed along with the application.

2) Stipend: Stipend shall be payable as per following:-

For Graduate Engineers – Rs.4984/- p.m.

For Diploma Holders – Rs.3542/- p.m.

The candidate is not eligible for any TA/DA/Boarding or Lodging expenses incurred during the period of training. KRCL will not provide any financial assistance towards transportation.

The candidate, who is enrolled as an Apprentice Trainee for training in KRCL, is required to possess an Aadhaar linked Bank Account in his own name and PAN card to receive stipend.

No Hostel accommodation will be provided. Selected candidates will have to make their own arrangement during their training and they will be released on completion of the training.

3) Mode of Selection for training:-

- a. The candidates will be selected for training based on the percentage of marks obtained at the time of acquiring of BE or Diploma in relevant field.
- b. In case of two candidates having the same marks, the candidates with older age shall be preferred. In case the dates of birth are also same, then the candidate who passed matriculation exam earlier shall be considered first.
- c. Candidates equalling to 1.5 times the no. of seats notified shall be called for document verification. Selected Candidates are required to undergo prescribed medical fitness.
- d. Land loser candidates, i.e. those land losers candidates who have lost their land for the Konkan Railway Project shall be given preference in selection for apprenticeship training. The definition of land loser candidate is as under: "Land loser candidates are either Self whose land has been acquired for Konkan Railway project, irrespective of the percentage of land lost or his/her Sons, Spouse, Unmarried Daughters, paternal Grandsons, paternal Unmarried Grand Daughters only".
- e. Eligibility of the candidates will be considered only on the strength of the information furnished in the application. If at any stage, it is found that any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be rejected forthwith.

4) **Requirements:**

The candidates should keep ready the following particulars at the time of filling up the application form:

- a. Active email ID and Mobile Number
- b. Aadhaar Card
- c. Enrolment/Registration details of Apprenticeship portal (if any).

5) **How to Apply:**

- a. Candidate shall fill in application only through the link provided on the official website of KRCL.
- b. The candidates shall have to apply online on www.konkanrailway.com under the Quick Links → <https://nats.konkanrailway.com>
- c. Read all the information and instructions detailed in the notification thoroughly before starting the filling up of the application. It is essential that the candidate understands all information of the notification correctly to prevent any mistakes while filling application.
- d. Candidates should ensure that they possess/fulfil all eligibility conditions prescribed for the training as on the closing date for submitting application.
- e. Candidate has to register his candidature in order to start with. A registration number will be generated. This registration number will be sent to the candidates through registered mobile no. and email ID.
- f. Once the registration is done he/she needs to fill in all the necessary information and submit the application form.
- g. Application form needs to be filled in carefully. Candidates should enter their name, father's name and date of birth as recorded in the Matriculation/SSC/High school examination certificate or an equivalent certificate ONLY.
- h. In case of name change, candidates should indicate their changed name only in the application. However other details should match with the Matriculation or equivalent certificate. Date of such change (Or) application for such change should be prior to the date of submission of the application. Gazette Notification or any other legal document as applicable for such cases should be submitted at the time of DV.
- i. Candidates should have their personal email id and keep them active for the entire duration of recruitment as KRCL shall send all recruitment related communications only through email till the recruitment is completely over. KRCL will not entertain any request for change of mobile number and e-mail address at any stage.
- j. Location preference should be selected as per the candidate's requirement. No changes will be entertained once the application form is submitted.
- k. Candidates shortlisted will be called for DV and are required to produce all original documents along with two sets of self attested photo copies of all documents at the time of DV.
- l. The onus is on the candidates to prove with valid documents that all the information submitted by them in the application are true.
- m. Candidates are advised to note and preserve their Registration Number for further stages of recruitment process / correspondence with KRCL
- n. No daily allowance / conveyance allowance or travelling allowance will be paid to the candidates called for document verification.
- o. Selection of the candidate for training shall be cancelled if he/she fails to produce the required original testimonials for verification or any other discrepancy noticed.
- p. If it is noticed by the KRCL administration that the candidate has furnished wrong/fake Certificates / false certificates, the Konkan Railway administration

reserves the right to terminate the contract of training entered with the candidate under NATS scheme.

- q. Once the application process is completed, applicants should take print out of the successfully filled form and sign in the appropriate place affixing self attested passport size photo along with copies of the certificates which should be sent to office of Assistant Personnel Officer II, Konkan Railway Corporation Ltd, 4th Floor, Belapur Bhavan, CBD Belapur, Navi Mumbai – 400 614 by 17.00 hrs on 30/11/2019. Application received after this date will be rejected. KRCL will not be responsible for any postal delay.

6) Required Documents (copies) to be enclosed along with application:-

- a. Attested copies of certificate in proof of qualification (As per the qualification specified in instruction sheet)
- b. Attested copy of Proof of Date of Birth.
- c. Attested Land loser certificate in prescribed format as enclosed.(If applicable)
- d. Tehsildar certificate in prescribed format as enclosed.(If applicable)
- e. Attested copy of caste certificate in the format required for Central Government Employment as enclosed (in case of SC/ST/OBC)
- f. Proof of relationship with land loser.(If applicable)
- g. OBC- NCL (Non-creamy Layer) certificate issued by Tehsildar as per format indicated in the Annexure in the press notification.
- h. Income certificate issued by Tehsildar for waiving processing fee for Economically Weaker Section.
- i. Minority community declaration on non-judicial stamp paper enclosed as Annexure in the press notification.
- j. Two attested passport size photograph.
- k. Processing Fee Demand Draft (If applicable).

7) Application fee:

Candidates applying for training have to pay the prescribed processing fee as per their category detailed below:

Sr no.	Candidate Category	Fee
1	For all candidates except the fee concession categories mentioned below as Sr no. 2 (Non Refundable)	100/-
2	For candidates belonging to SC/ST/Female/ minorities/Economically Weaker Section /Physically handicapped.	Nil

Note:

Minorities:-

- i. Minorities include Muslims, Christians, Sikhs, Buddhists, Jain's and Zoroastrians (Parsis) subject to revision/deletion/inclusion if any received till the closing date of this notification.
- ii. Minority candidates claiming waiver of examination fee will be required to furnish, at the time of DV "Minority Community Declaration" affidavit on non judicial stamp paper that they belong to any of the above minority communities, failing which their candidature will be rejected.

Economically Weaker Section (EWS):-

The persons belonging to EWS who are not covered under the scheme of reservation for SC, ST, and OBC and whose family has a gross annual income below Rs.8 lacs p.a are eligible for 10% reservation.

Also persons whose family owns or possess any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- 1) 5 acres of agricultural land and above
- 2) Residential Flat of 1000sq ft and above
- 3) Residential plot of 100 sq yards and above in notified municipalities
- 4) Residential plot of 200 sq yards and above in areas other than the notified municipalities.

For the purpose, income shall also include income from all sources i.e, salary, agriculture, business, profession etc. for the financial year prior to year of application.

The benefit of reservations under EWS can be availed upon production of an Income and Asset certificate issued by a competent Authority. The income and asset certificate issued by any one of the following authorities in the prescribed format as given in Annexure I shall only be accepted as a proof of candidate claim as belonging to EWS:

- 1) District Magistrate /Additional District Magistrate /Collector /Deputy Commissioner
Additional Deputy Commissioner 1st Class Stipendiary Magistrate/ Sub- Divisional Magistrate / Taluka Magistrate /Executive Magistrate /Extra Assistant Commissioner.
- 2) Chief Presidency Magistrate /Additional chief Presidency Magistrate Presidency Magistrate
- 3) Revenue Officer not below the rank of Tehsildar and
- 4) Sub Divisional officer or the area where the candidate and or his family normally resides.

Modes of Payment of Fee:

Online fee payment through internet banking or debit/credit cards will be accepted upto 18/11/19 till 23:59 Hrs. The payment gateway is integrated with the online application form. Transaction charges for online payment, if any, will be borne by the candidate.

8) Agreement Of Training:

Before commencement of the Apprenticeship training in the designated trade, the selected candidate has to enter into a Contract of Apprenticeship Training with the following provisions:

a) Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the contract (as notified under the Apprenticeship Rules 1992), candidate will be paid apprentice compensation as prescribed.

b) In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and conditions of the contract (as notified under the Apprenticeship Rules 1992), the candidate/surety has to pay such amount as is determined by the Apprenticeship Adviser as and towards the cost of training.

c) It is not obligatory on the part of employer to offer any employment to the passed out Trainee apprentice on completion of the period of Apprenticeship Training in his establishment nor shall it be obligatory on the part of the Apprentice to accept an employment under the employer.

d) Employment in KRCL: As per Apprentice Act, 1961 it shall not be obligatory at any point of time, for KRCL to employ Apprentice on completion of the training.

d) Duration of training: Duration of Training shall be one year tentatively commencing from 1st week of November, 2019.

e) Place of Training: Candidates shall be deployed at any work location, station of KRCL in the State applied for.

f) Registration with Apprenticeship Portal: Candidates are required to register themselves on online with the National Apprenticeship Training Scheme portal at www.mhrdnats.gov.in or any other relevant portal for the same.

Other Important Instructions:

a) The decision of the KRCL administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.

b) Imparting Training in KRCL will not confer any right to the candidates for their absorption in KRCL after successful completion of training. In terms of para-10 of Schedule V of the Apprenticeship Rules,1991, notified on 15.07.1992 by the Ministry of Labour, it shall not be obligatory on the part of the employer to offer any employment to the Apprentice on completion of period of his/her apprenticeship training in his / her establishment. It shall not

be obligatory on the part of the apprentice to accept an employment under the employer. Imparting Training in KRCL will not confer any right to the candidates for their absorption in KRCL after completion of Training.

c) No correspondences for engagement will be entertained.

d) CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND NO CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER.

h) The KRCL administration do not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by this office to any individual or organization. Candidates are advised to regularly visit to website of Konkan railway (www.konkanrailway.com), see their email as well as SMS on their mobile phone provided by them at the time of filling of application form for correspondence regarding their applications.

i) The KRCL administration will not be responsible for any printing error.

j) KRCL will not be responsible for postal delay.

Date: 18/09/2019

Place: Belapur

(K K Thakur)
Chief Personnel Officer