



GHANI KHAN CHOUDHURY INSTITUTE OF ENGINEERING AND TECHNOLOGY

(A Centrally Funded Technical Institute under MHRD, Government of India)

Narayanpur, Malda – 732 141, West Bengal

Advertisement No.: 01/2019

Date: 03.01.2019

Recruitment of Faculty Positions

Ghani Khan Choudhury Institute of Engineering and Technology, Malda is a Centrally Funded Technical Institute which has been established by Ministry of Human Resource Development, Government of India with the objectives of providing qualified manpower at non-formal & skill development, Diploma and Graduate level in various disciplines of engineering and technology in the backward area of West Bengal. At present GKCIET, Malda is offering formal 3 year diploma program in CE, CSE, EE, FPT and ME; 4 year B. Tech program in EE, FPT and ME; skill development programs (PMKVY-TI) under non-formal section of the institute. The institute is in the process of starting 4-year B. Tech course in CE and CSE departments from the session 2019-20. Applications are invited for faculty positions in different departments.

I. Formal Programs

Post & Pay Scale (Level & entry pay in 7 th CPC pay matrix)	Assistant Professor (Level 10; Rs 57700/-) Age limit: 40 yrs	Associate Professor (Level 13A1, Rs. 131400) Age limit: 45 years	Professor (Level 14; Rs. 144200) Age limit: 50 yrs
Department			
Civil Engineering	01	02	01
Computer Science and Engineering	01	01	--
Electrical Engineering	--	01	01
Agricultural Engineering/Food Processing Technology	01	01	01
Mechanical Engineering	01	01	01
Physics	--	01	--
Economics/Management	01	--	--

II. Non-Formal Programs

Post & Pay Scale (Level & entry pay in 7 th CPC pay matrix)	Trainer (Level 9; Rs. 53100) Age limit: 35 yrs	Senior Trainer (Level 10; Rs. 57700) Age limit: 40 yrs	Professor/In-charge (Level 14; Rs. 144200/-) Age limit: 50 yrs
Sector/Department			
CSE & Electronics	--	01	01
Automobile/Mechanical Engineering	01	--	
Construction Technology (Electrical)	--	--	
Food Processing Technology	--	--	

III. Qualifications and Experience

Post	Qualifications and Experience	
Assistant Professor (Engineering/Technology)	BE/B.Tech and ME/M. Tech in relevant branch with first class or equivalent either in BE/B. Tech or ME/M. Tech.	
Assistant Professor (Science/Humanities)	<p>i). Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii). Notwithstanding anything contained in (i) and (ii), candidates, who are, or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Lecturer or equivalent positions in Universities/ Colleges/ Institutions. Candidates having M. Phil degree on or before 10th July, 2009 shall remain exempted from the requirement of NET.</p>	
Associate Professor	Qualification as above that is for the post of Assistant Professor as applicable and Ph. D or equivalent in appropriate discipline (equivalence to be determined by a 3-member Committee of experts as per AICTE norms, 2010). Post Ph. D publications and guiding Ph. D students is highly desirable.	Minimum of 5 years experience in teaching/ research/ industry of which 2 years post Ph. D experience is desirable. API score requirements as per AICTE norms.
Professor	Qualifications as above that is for the post of Associate Professor as applicable. Post Ph.D publications and guiding Ph.D students is highly desirable.	<p>Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years experience in teaching and / or research and / or Industry. In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee. If the experience in industry is considered the same shall be at managerial level equivalent to Reader/Assistant Professor with active participation record in devising/ designing, planning, executing,</p>

		analyzing, quality control, innovating, training, technical books/ research paper publication/ IPR/ patents, etc. as deemed fit by the expert members of the Selection Committee. API score requirements as per AICTE norms.
Professor/In-Charge (Non-formal)	BE/B.Tech and ME/M.Tech in relevant branch with first class or equivalent either in BE/B-Tech or ME/M.Tech and PhD in Engineering/Technology, with 10 years experience of teaching and research in a reputed organization, of which at least 5 years should be at the level of Reader/Associate Professor in appropriate discipline. For Candidates from industry / Profession only First Class Master's degree with Ph. D or significant professional work equivalent to Ph.D. degree in appropriate branch of Engineering/Technology (equivalence to be determined by a 3-member Committee of experts as per AICTE norms, 2010) and 13 years of industrial/professional experience of which at least 5 years should be at the level equivalent to Reader/Associate Professor.	Evidence of leadership in planning / organization of professional activities, and of potential to contribute to project of building a unique Central Govt. Institute with formal and non-formal (skill development) technical courses and short training programmes leading to employment and entrepreneurship/lead sponsored project: R & D, consultancy and related activities. Projects management , guidance of research (project work; PG/internship dissertations) And should have publications as project reports/ research papers/ books / technical reports or have filed / obtained patents. Experience in vocational education & training and in implementation of state/Central Govt. project. May have cleared GATE in his/her career. API score requirements as per AICTE norms.
Senior Trainer	BE/B.Tech and ME/M. Tech in relevant branch with first class or equivalent either in BE/B. Tech or ME/M. Tech.	2 years of teaching/research/training experience in engineering/technology/vocational education projects in reputed organization.
Trainer	BE/B.Tech in relevant branch with first class or equivalent.	ME/M.Tech and/or teaching/training/research experience in engineering/technology/vocational education is desirable.

Interested candidates need to apply by sending duly filled in application form through email (recruitment.gkciet@gmail.com) along with scanned copies of all certificates/self-attested documents with Photograph and also to submit hardcopy of the same, to the The Director, GKCIET, Narayanpur, Malda – 732 101, West Bengal by super scribing the name of the post and Department on the envelope. **Last date of receiving applications is 08.02.2019(05.00pm).**

IV. SERVICE CONDITIONS

- The Institute is governed by the rules and regulations approved by MHRD, Govt. of India on recommendations of the GKCIET Society. The institute is fully financed by Government of India, Ministry of Human Resource Development, New Delhi.

- Appointment to the post(s) will be made on the approved norms. Pay and other allowance will be admissible as sanctioned by the MHRD, Government of India from time to time. New Pension Scheme introduced in January, 2004 will be applicable. Leave Travel Concession, Children education allowance and Medical facilities are also admissible as per the rules of the Institute in force/ amended from time to time.

V. GENERAL INSTRUCTIONS:

Please read carefully these instructions before applying. Failure to comply with any of the directions given herein may result in the rejection of the application by the Institute.

01.	Last Date for receiving application: 08.02.2019; 05.00 pm (for both email copy and original copy by post) Applications received after the due date will be summarily rejected
02.	Application is to be submitted in Prescribed format only
03.	Photograph A latest passport size photograph is to be pasted in the space provided in the application form.
04.	Separate applications are required for each post applied for.
05.	Application Fee For General/ OBC category candidates: Rs. 1000/- and Rs. 500/- for SC/ST/PWD candidates through Bank Draft in favour of the Director, GKCIET, Malda payable at Malda
06.	Persons already in service, permanent or temporary, must apply through proper channel.
07.	Evidence of Date of Birth Please attach a self-attested copy of your Matric/ Senior Secondary Certificate Mark sheet as evidence of your date of birth. If the certificate does not contain the date of birth, you should furnish a self-attested copy of certificate from the High School/ Senior Secondary School last attended by you showing your date of birth as recorded on entry or baptismal or birth registration certificate in addition to a copy of the High/ Senior Secondary School or equivalent certificate.
08.	Self-attested copies of certificates <ul style="list-style-type: none"> • Educational qualifications: Matric onwards • Experience: Teaching, Industry, any other from employer from latest to the earliest. • Proof for SC/ST/OBC/PWD (Differently abled persons) i.e. Certificate issued by competent authority (as per Govt. of India guidelines). Note: Original certificate should not be submitted.
09.	Rejection of application form <ul style="list-style-type: none"> • Application form not in prescribed format. • Application form without fee. • Application form received after last date • Application form without copies of relevant documents (proof of age, qualification, experience, SC/ST/OBC/PWD etc.) • Application containing incorrect information or suppression of information. Even if found at a later stage also the candidate is liable to be dismissed. • Application not routed through proper channel. In case of delay in

	routing the application through proper channel, advance copy may be submitted so as to reach before the due date.
10.	Appearing in an interview does not guarantee employment offer.
11.	<p>The institute reserves the right</p> <ul style="list-style-type: none"> • To cancel the advertisement without any prior notice and without assigning any reason. • To either full up all the posts or some of the posts or none of them without assigning any reason. • To issue or not to issue offer of appointment to the selected candidate(s). • To cancel the process of recruitment at any stage without assigning or clarifying any reason. <p>The decision of the institute would be final.</p>
12.	No correspondence will be entertained from the applicant at any stage of the recruitment process.
13.	Canvassing in any form will disqualify the applicant.
14.	No conditional clause by the candidate is accepted during any stage of the selection process.
15.	The institute reserves the right not to provide any information to anybody on this whole process including appointment.
16.	The candidate must submit duly filled in API category I, II & III as per AICTE norms along with proof of claimed scores.
17.	Candidate(s) applied for Professor/Associate Professor post(s) may be offered a lower post also, if found otherwise suitable.
18.	Reservations shall be implemented as per the Government of India norms as applicable to CFTIs.
19.	Cut off date for determining age limit and experience shall be the date of interview.
20.	UGC approved journal list shall be considered for API score calculations.